



# Salary Schedule Preschool Teachers 2019 - 2020

Changes over 2018-2019: 3% salary increase

Effective July 1, 2019

Board Approved: 18 April 2020

Years of Experience	Range I AA+60	Range II AA+90	Range III BA	Range IV BA+15	Range V BA+30 or MA	Range VI BA+60 (including MA)
1	45,706	47,691	49,678	51,665	53,652	55,636
2	47,798	49,785	51,876	53,863	55,851	57,838
3	49,892	51,876	53,863	55,851	57,838	59,822
4	51,983	53,971	55,957	57,943	59,930	61,918
5	54,077	56,064	58,049	60,038	62,022	64,009
6	56,170	58,158	60,145	62,129	64,118	66,102
7	58,263	60,248	62,238	64,224	66,209	68,198
8	60,130	62,342	64,328	66,314	68,301	70,288
9	62,448	64,435	66,423	68,408	70,393	72,381
10	64,542	66,530	68,515	70,501	72,487	74,474
11	66,635	68,622	70,608	72,594	74,582	76,568
12	68,727	70,713	72,700	74,686	76,674	78,660

Work Year: 186 days (10-month employee)

Full-time FTE: 7 hours

Initial placement for new preschool teachers will be no higher than Step 6

Preschool teachers will receive group health, dental and vision care benefits based on the percentage of

worked for employees working 50% or greater. Benefits will be handled in the same manner as the certificated teachers (MVEA).

Sick leave shall be allocated on the basis of 1 day per each month worked. Eligible to use up to 7 days of Personal Necessity (PN) each year. Two of the PN days are discretionary.

Site Supervisor Stipend of 2% of annual salary paid to teachers who are assigned to be the Site Supervisor when no Preschool Director on site at all times.

Degree Stipends: \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Masters, Doctorate