



Mountain View Whisman School District

**Classified Salary Schedule  
2019-2020**

3% increase over 2018-2019

Effective July 1, 2019

Board-approved: 7 May 2020

| Range    |        | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Position  |
|----------|--------|--------|--------|--------|--------|--------|--------|--------|---|
| <b>A</b> | Annual | 36,907 | 38,766 | 40,709 | 42,730 | 44,861 | 47,096 | 49,470 | Bus Supervisor;<br>Clerical Assistant I;<br>Child Nutrition Assistant I;<br>Yard Supervisor   |
|          | Month  | 3,076  | 3,231  | 3,392  | 3,561  | 3,738  | 3,925  | 4,122  |   |
|          | Hour   | 17.74  | 18.64  | 19.57  | 20.54  | 21.57  | 22.64  | 23.78  |   |
|          | OT     | 26.62  | 27.96  | 29.36  | 30.82  | 32.35  | 33.96  | 35.68  |   |
| <b>B</b> | Annual | 38,766 | 40,709 | 42,730 | 44,861 | 47,096 | 49,470 | 51,950 | Clerical Assistant II;<br>Instructional Assistant – Health Support  |
|          | Month  | 3,231  | 3,392  | 3,561  | 3,738  | 3,925  | 4,122  | 4,329  |   |
|          | Hour   | 18.64  | 19.57  | 20.54  | 21.57  | 22.64  | 23.78  | 24.98  |   |
|          | OT     | 27.96  | 29.36  | 30.82  | 32.35  | 33.96  | 35.68  | 37.46  |   |
| <b>C</b> | Annual | 40,709 | 42,730 | 44,861 | 47,096 | 49,470 | 51,950 | 54,539 | Clerical Assistant III;<br>Child Nutrition Assistant III;<br>Health Assistant<br>Library Technician   |
|          | Month  | 3,392  | 3,561  | 3,738  | 3,925  | 4,122  | 4,329  | 4,545  |   |
|          | Hour   | 19.57  | 20.54  | 21.57  | 22.64  | 23.78  | 24.98  | 26.22  |   |
|          | OT     | 29.36  | 30.82  | 32.35  | 33.96  | 35.68  | 37.46  | 39.33  |   |
| <b>D</b> | Annual | 42,730 | 44,861 | 47,096 | 49,470 | 51,950 | 54,539 | 57,261 | Account Technician I;<br>Instructional Assistant – General &<br>Special Education;<br>Receptionist; Student Services Clerk  |
|          | Month  | 3,561  | 3,738  | 3,925  | 4,122  | 4,329  | 4,545  | 4,772  |   |
|          | Hour   | 20.54  | 21.57  | 22.64  | 23.78  | 24.98  | 26.22  | 27.53  |   |
|          | OT     | 30.82  | 32.35  | 33.96  | 35.68  | 37.46  | 39.33  | 41.29  |   |
| <b>E</b> | Annual | 44,861 | 47,096 | 49,470 | 51,950 | 54,539 | 57,261 | 60,117 | Account Technician II;<br>Child Nutrition Storekeeper;<br>Site Computer Lab Technician  |
|          | Month  | 3,738  | 3,925  | 4,122  | 4,329  | 4,545  | 4,772  | 5,010  |   |
|          | Hour   | 21.57  | 22.64  | 23.78  | 24.98  | 26.22  | 27.53  | 28.90  |   |
|          | OT     | 32.35  | 33.96  | 35.68  | 37.46  | 39.33  | 41.29  | 43.35  |   |
| <b>F</b> | Annual | 47,096 | 49,470 | 51,950 | 54,539 | 57,261 | 60,117 | 63,138 | Bus Driver; Child Nutrition<br>Courier/Warehouse Worker;<br>Custodian; Data Entry Control Clerk;<br>Instructional Assistant – Lead AIS  |
|          | Month  | 3,925  | 4,122  | 4,329  | 4,545  | 4,772  | 5,010  | 5,261  |   |
|          | Hour   | 22.64  | 23.78  | 24.98  | 26.22  | 27.53  | 28.90  | 30.36  |   |
|          | OT     | 33.96  | 35.68  | 37.46  | 39.33  | 41.29  | 43.35  | 45.53  |   |
| <b>G</b> | Annual | 49,470 | 51,950 | 54,539 | 57,261 | 60,117 | 63,138 | 66,292 | Child Nutrition Lead;<br>Groundskeeper II;<br>Transportation Dispatcher; Behavior<br>Technician   |
|          | Month  | 4,122  | 4,329  | 4,545  | 4,772  | 5,010  | 5,261  | 5,524  |   |
|          | Hour   | 23.78  | 24.98  | 26.22  | 27.53  | 28.90  | 30.36  | 31.87  |   |
|          | OT     | 35.68  | 37.46  | 39.33  | 41.29  | 43.35  | 45.53  | 47.81  |   |
| <b>H</b> | Annual | 51,950 | 54,539 | 57,261 | 60,117 | 63,138 | 66,292 | 69,609 | Department Secretary;<br>School Secretary;<br>Instructional Materials Technician  |
|          | Month  | 4,329  | 4,545  | 4,772  | 5,010  | 5,261  | 5,524  | 5,801  |   |
|          | Hour   | 24.98  | 26.22  | 27.53  | 28.90  | 30.36  | 31.87  | 33.47  |   |
|          | OT     | 37.46  | 39.33  | 41.29  | 43.35  | 45.53  | 47.81  | 50.20  |   |
| <b>I</b> | Annual | 54,539 | 57,261 | 60,117 | 63,138 | 66,292 | 69,609 | 73,085 | Painter;<br>SIS Technician;<br>Account Technician III   |
|          | Month  | 4,545  | 4,772  | 5,010  | 5,261  | 5,524  | 5,801  | 6,090  |   |
|          | Hour   | 26.22  | 27.53  | 28.90  | 30.36  | 31.87  | 33.47  | 35.14  |   |
|          | OT     | 39.33  | 41.29  | 43.35  | 45.53  | 47.81  | 50.20  | 52.71  |   |
| <b>J</b> | Annual | 57,261 | 60,117 | 63,138 | 66,292 | 69,609 | 73,085 | 76,725 | At-Risk Intervention Supervisor;<br>General Maintenance Worker;<br>Mechanic; Utility Person;<br>Department Secretary II   |
|          | Month  | 4,772  | 5,010  | 5,261  | 5,524  | 5,801  | 6,090  | 6,394  |   |
|          | Hour   | 27.53  | 28.90  | 30.36  | 31.87  | 33.47  | 35.14  | 36.89  |   |
|          | OT     | 41.29  | 43.35  | 45.53  | 47.81  | 50.20  | 52.71  | 55.33  |   |
| <b>K</b> | Annual | 60,117 | 63,138 | 66,292 | 69,609 | 73,085 | 76,725 | 80,581 | Human Res Tech; Pay/Benefits Tech;<br>Stu Serv Coordinator; Technology Supp<br>Tech; Technology Trainer & Desktop<br>Tech; School & Comm Eng Facilitator;<br>Sch Links Serv Coordinator; Account<br>Tech IV; Information Service Tech |
|          | Month  | 5,010  | 5,261  | 5,524  | 5,801  | 6,090  | 6,394  | 6,715  |   |
|          | Hour   | 28.90  | 30.36  | 31.87  | 33.47  | 35.14  | 36.89  | 38.74  |   |
|          | OT     | 43.35  | 45.53  | 47.81  | 50.20  | 52.71  | 55.33  | 58.11  |   |
| <b>L</b> | Annual | 63,138 | 66,292 | 69,609 | 73,085 | 76,725 | 80,581 | 84,597 | Human Res Tech; Pay/Benefits Tech;<br>Stu Serv Coordinator; Technology Supp<br>Tech; Technology Trainer & Desktop<br>Tech; School & Comm Eng Facilitator;<br>Sch Links Serv Coordinator; Account<br>Tech IV; Information Service Tech |
|          | Month  | 5,261  | 5,524  | 5,801  | 6,090  | 6,394  | 6,715  | 7,050  |   |
|          | Hour   | 30.36  | 31.87  | 33.47  | 35.14  | 36.89  | 38.74  | 40.67  |   |
|          | OT     | 45.53  | 47.81  | 50.20  | 52.71  | 55.33  | 58.11  | 61.01  |   |
| <b>M</b> | Annual | 66,292 | 69,609 | 73,085 | 76,725 | 80,581 | 84,597 | 88,830 | Licensed Vocational Nurse   |
|          | Month  | 5,524  | 5,801  | 6,090  | 6,394  | 6,715  | 7,050  | 7,403  |   |
|          | Hour   | 31.87  | 33.47  | 35.14  | 36.89  | 38.74  | 40.67  | 42.71  |   |
|          | OT     | 47.81  | 50.20  | 52.71  | 55.33  | 58.11  | 61.01  | 64.06  |   |
| <b>N</b> | Annual | 69,609 | 73,085 | 76,725 | 80,581 | 84,597 | 88,830 | 93,278 | Assessment/Instructional Materials<br>Coordinator;<br>Network Technician;<br>Adm asst   |
|          | Month  | 5,801  | 6,090  | 6,394  | 6,715  | 7,050  | 7,403  | 7,773  |   |
|          | Hour   | 33.47  | 35.14  | 36.89  | 38.74  | 40.67  | 42.71  | 44.85  |   |
|          | OT     | 50.20  | 52.71  | 55.33  | 58.11  | 61.01  | 64.06  | 67.27  |   |

Effective July 1, 2010, sick leave accrual is one day per month of work

Monthly and annual are based on 260 days

Hourly rate equal to monthly divided by 173.33

OT rate equal to 1.5 times the hourly rate