



# Salary Schedule Confidential Classified 2019-2020

Changes over 2018-2019: 3% salary increase

Effective July 1, 2019

Board Approved: 18 April 2020

5 Day Week

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Executive Assistant to the Superintendent	89,665	93,390	97,283	101,332	105,550	109,963	114,531	119,307
Administrative Assistant	73,417	76,479	79,685	83,007	86,459	90,054	93,805	97,711

**Benefits** applicable as per classified contract

**Sick Days** accrue at the rate of 1 day per month of work

**Vacation Days** are based on years of service. Employees in confidential status as of February 3, 2011, shall accrue vacation as stated below:

1-2	years of service earn 13 days	8-9	years of service earn 17 days
3-4	years of service earn 14 days	10-11	years of service earn 18 days
5	years of service earn 15 days	12-14	years of service earn 20 days
6-7	years of service earn 16 days	15+	years of service earn 22 days

New employees hired into confidential status after February 3, 2011, shall accrue vacation per classified contract.

**Expense Allowance** – \$50 per month for cell phone.

**Professional Growth & Longevity** applicable as per classified contract.

**Executive Assistant** – Salary includes Board meeting coverage.

Employee may use compensatory time off to offset time spent at Board meetings.

The compensatory time off must be taken within the same week and is subject to scheduling approval by the Superintendent.

**Degree Stipends** – \$2,000 annual stipend to be paid for each of the following degrees (limit two; prorated by FTE): Bachelors, Masters, Doctorate