



February 20, 2018

Dr. Ayinde Rudolph
Superintendent
Mountain View Whisman School District
750-A San Pierre Way Mountain View, CA 94043

Dear Dr. Rudolph,

Our association has an interest in promoting an amicable, open, and collaborative relationship with the District. We respectfully sunshine to the community the following articles:

Article 3: Hours

For the purpose of maintaining employee well-being and student success

Article 5: Salary and Benefits

For the purpose of recruiting and retaining the highest quality educators, providing the best possible compensation and benefits package.

Article 7: Class Size

For the purpose of supporting higher academic achievement, ensuring student success, and narrowing the academic gaps.

M.V.E.A wishes to negotiate in good faith the articles listed above from the collective bargaining agreement, as well as any new sections proposed by our school district.

Respectfully,

Emily G. Zapata
President
Mountain View Educators' Association (M.V.E.A.)