

# MVWSD's Negotiations News

December 7, 2017

District's Negotiations  
with CSEA  
Volume 2, Issue 4

## Fourth session – December 7, 2017

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.



This is the District's fourth Negotiations News on 2017-2018 negotiations.

### **CSEA and the District Reach Comprehensive Tentative Agreement!**

The teams met on December 7, 2017, and reached a comprehensive tentative agreement on all outstanding issues, including compensation. The Highlights include:

- Tentative Agreement on a 6.7% salary schedule increase for all unit members, effective July 1, 2017.
- Tentative Agreement on parental bonding leave side letter;
- Tentative Agreement on side letter for CSEA access to new employee orientations, and new hire information to be provided to CSEA;
- Improvements to AESOP form; and,
- Tentative Agreement regarding judicial leave.

The Tentative Agreement will be presented to CSEA members for Ratification next Wednesday, December 13. Thereafter, the Tentative Agreement will be presented to the Board for its approval at its January 4, 2018 Meeting.

The District team sincerely appreciates the CSEA team's effort and professionalism during these negotiations. We look forward to recommending the Tentative Agreement to the Board. Happy holidays to all!

### **Bargaining Teams**

*The District's team members are:*

Carmen Ghysels, Chief Human Relations Officer

Gary Johnson, Director of Special Education

Geoff Chang, Principal Huff Elementary

Jonathan Pearl, District's Legal Counsel

*CSEA's team members are:*

Manny Velasco, CSEA President

Veronica Del Rio, Special Education Department Secretary, CSEA Secretary

Gladys Semaan, Instructional Assistant & CSEA Treasurer

Janel Hampton, CSEA representative