

MVWSD's Negotiations News

December 6, 2018

District's Negotiations
with CSEA
Volume 1, Issue 4

Dec. 5, 2018 Session

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with the California School Employees Association (CSEA) soon after each session.



This is the District's fourth update regarding 2018-2019 bargaining, following the December 5, 2018 session.

CSEA and the District Reach Tentative Agreement on All Remaining Issues

The teams met and completed 2018-2019 Negotiations.

The Tentative Agreement includes the following:

- A five percent (5%) ongoing salary schedule increase for all unit members, effective July 1, 2018.
- A one percent (1%) one-time payment (2018-2019 only) to each unit member currently employed as of the date of approval/ratification of this tentative agreement, whichever is later.
- The immediate formation of a skills/education stipend task force (this school year) to explore and develop an education stipends framework that incentivizes classified employees to obtain additional education and skills. The education stipends framework will be implemented beginning with the 2019-2020 school year.

CSEA will present the Tentative Agreement to its members for ratification next week (see CSEA for details). The Agreement will then be presented to the Board for its approval.

The first task force meeting has already been scheduled! The District looks forward to completing the task force's mission and implementing a new education stipends framework, beginning with the 2019-2020 school year.

Bargaining Teams

The District's team members are:

Carmen Ghysels, Chief Human Relations Officer

Rebecca Westover, Principal
Stevenson Elementary

Arianna Mayes, Interim Director,
Special Education

Jonathan Pearl, District's Legal
Counsel

CSEA's team members are:

Manny Velasco, CSEA President

Veronica Del Rio, Special Education
Department Secretary, CSEA
Secretary

Kathy Cooper, Instructional Assistant
Special Education

Elizabeth Reeves, Transportation
Dispatcher

Janel Hampton, CSEA
Representative