

MVWSD's Negotiations News

November 8, 2017

District's Negotiations
with CSEA
Volume 2, Issue 3

Third session – November 8, 2017

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.



This is the District's third Negotiations News on 2017-2018 negotiations.

Recent Sessions— November 1 and 6, 2017

The teams met on November 1 and November 6, 2017, at the District Office.

The teams have made significant progress and have reached tentative agreements on all outstanding issues, except compensation. The teams have discussed and/or agreed on the following issues:

- Tentative Agreement on parental bonding leave side letter;
- Tentative Agreement on side letter for CSEA access to new employee orientations, and new hire information to be provided to CSEA;
- Improvements to AESOP form;
- Tentative Agreement regarding judicial leave; and,
- Continued discussion and exchanged proposals regarding compensation. The District has proposed a 6.7% salary schedule increase for all unit members.

CSEA Members' Meeting to be held on Wednesday, November 8, 2017, at 4:30 pm

During negotiations, CSEA representatives shared that CSEA will be holding a meeting with all unit members on Wednesday, November 8, 2017, at 4:30 pm, at Graham Middle School Library.

Bargaining Teams

The District's team members are:

Carmen Ghysels, Chief Human Relations Officer

Gary Johnson, Director of Special Education

Geoff Chang, Principal Huff Elementary

Jonathan Pearl, District's Legal Counsel

CSEA's team members are:

Manny Velasco, CSEA President

Veronica Del Rio, Special Education Department Secretary, CSEA Secretary

Gladys Semaan, Instructional Assistant & CSEA Treasurer

Janel Hampton, CSEA representative