

MVWSD's Negotiations News

October 13, 2017

District's Negotiations
with CSEA
Volume 2, Issue 2

Second session – October 10, 2017

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about its negotiations with CSEA soon after each session.



This is the District's second Negotiations News regarding 2017-2018 bargaining.

Second Session— October 10, 2017

The teams met on Tuesday, October 10th at the District Office. These negotiations are limited to compensation, benefits and two other issues selected by each team.

Progress on the Issues

During the second session, the teams discussed all pending issues, exchanged written proposals, and reached tentative agreements on certain issues. As summarized below, the teams:

- discussed improvements to the AESOP form, more specifically, to eliminate “unpaid leave” as a menu option on AESOP;
- agreed that any request for unpaid leave is to be addressed pursuant to section 12.5 of the Collective Bargaining Agreement (“Agreement”);
- clarified that the current probationary period is nine (9) months and agreed to update the Agreement accordingly;
- discussed child bonding leave and exchanged proposals to add a new child bonding leave section to the Agreement;
- continued discussion and exchanged proposals regarding compensation. The District has proposed a 6.7% salary schedule increase for all unit members; and,

Bargaining Teams

The District's team members are:

Carmen Ghysels, Chief Human Relations Officer

Gary Johnson, Director of Special Education

Geoff Chang, Principal Huff Elementary

Jonathan Pearl, District's Legal Counsel

CSEA's team members are:

Manny Velasco, CSEA President

Veronica Del Rio, Special Education Department Secretary, CSEA Secretary

Gladys Semaan, Instructional Assistant & CSEA Treasurer

Janel Hampton, CSEA representative

- discussed new legal requirements granting CSEA the right to access new employee orientations and to obtain certain information about new hires and employees, the District then presented an Assembly Bill 119 written proposal to CSEA.

The teams will meet again in early November, either November 1 or November 6.