

**Written Responses to Questions/Comments from the Public Hearing  
May 31, 2018**

**Comment/Question**

**I am concerned for Graham since there have been increasing disciplinary issues at school. I don't think the current actions in the LCAP around monitoring discipline data and alternatives to suspension are enough. I want to encourage the District to tighten up the measures for discipline. So far there has only been a slap on the wrist, having to talk to someone or meeting with a counselor. Make consequences tighter and put back suspensions. I know that the school is trying to minimize the amount of lost instruction time. There needs to be intensive training both academically and for the Social Emotional. There needs to be a little more supervision for at-risk students at Graham**

**The 2nd goal of the LCAP is about how to better serve the English Language Learners. I don't think there is enough personnel to cover these needs at Graham. Having just one Community Engagement Facilitator is not enough for a middle school population. It is fine for elementary.**

As part of the LCAP, we look at our discipline data on a regular basis. Each month, principals review the data entered and discuss trends and incidents and how to best address issues. Sites need to be diligent about entering information on discipline and some schools are better than others. The District will tighten its approach to ensure info is entered so we can hold schools accountable for addressing issues. This is an ongoing focus. The District wants to look for ways to intervene and reduce suspensions, but that does not mean schools should not take care of these incidents.

The District does provide each school with a substantial budget for site supervision. This year, Graham did not spend much of its budget. The District will work with the new principal at Graham to make sure this money is used to support student safety and supervision. Graham has one School and Community Engagement Facilitator, a counselor, an At Risk Supervisor and two Assistant Principals to support the students at Graham. The District will be working with the new principal of how to best utilize the staff beginning in the 2018-19 school year.

**Comment/Question**

**I believe that whatever was working in the past, with the increase of students, the solution has to be different at Graham. I strongly believe in security cameras. There are still blind spots where things can happen. Can there be extra support with end of school. There are only 3-4 yard duties for so many students. Would like to see more support at Graham.**

The District does provide each school with a substantial budget for site supervision. This year Graham did not spend much of its budget. The District will work with the new principal at Graham to make sure this money is used to support student safety and supervision. Graham has one School and Community Engagement Facilitator, a counselor, an At Risk Supervisor and two Assistant Principals to support the students at Graham. The District will be working with the new principal on how to best utilize the staff beginning in the 2018-19 school year. Additionally, the District is working with the Community Health Awareness Council (CHAC) to have Spanish speaking counselors at school sites to provide additional supports. The goal is to have these additional counselors in place beginning in fall 2018.

The District has had initial discussions about security cameras. Cameras, unless you have someone monitoring them at all times are of a passive approach to safety. They allow you to go back in time to identify students involved in incidents, however they do not deter the incident from happening. More importantly schools need to hire yard duty staff and make sure all staff are doing their duty and monitoring the campus. The District will be working with the new principal on how to best utilize the staff and yard supervision budget.

**Comment/Question**

**On the first day of 2018-19 school year, what is the plan for parents and students to have better supervision and personnel outside? Three people is not enough. One psychologist is not enough. I went so many times to office and Latino parents had to wait to be helped and they leave because we don't have enough personnel. Our kids need enough supervision. Our kids talk and if there is time put up cameras and if there is more budget please give more personnel for supervision.**

The District does provide each school with a substantial budget for site supervision. This year Graham did not spend much of its budget. The District will work with the new principal at Graham to make sure this money is used to support student safety and supervision. Graham has one School and Community Engagement Facilitator, a counselor, an At Risk Supervisor and two Assistant Principals to support the students at Graham. This is more staff than the other middle school in the District. The District will be working with the new principal on how to best utilize the staff beginning in the 2018-19 school year.

In addition, the new principal is already making changes to the main office at Graham. He is reconfiguring where staff is located to better and more efficiently support students and parents.

**Comment/Question**

**I know her boy. He is respectful and kind. He was bullied a couple of weeks ago and that is why I am here. Any kind of violence is denigrating to another human being. We should not be tolerating any sort of violence especially in this district that has been known for battling these types of issues. I am requesting everyone here tonight get together to brainstorm to create programs to battle bullying. If we can work together we can make this work.**

The District will be working with the new principal on how to best utilize the resources at the site to decrease discipline and bullying and improve the overall climate on the campus. Additionally, the District's Health and Wellness Committee is looking at ways to bring Social Emotional Learning programs to all sites.

**Comment/Question**

**I would like to ask you if there are any programs for bullying and how can we help? Next year will be changes with coordinators and one won't be there at the beginning of the year. I know the new principal is working on this issue. Do we have a plan to make changes with new principal? Can the district invite parents to be volunteers and come since it is hard to find people to be yard duty supervisors. We can come with ideas and work together to make changes. The kids don't want to talk about it. The kids are afraid of being beat up like my son was. Can we educate and focus on the big things. The kids**

**need help. Can we do classes. Can we do some workshops to bring change to the situation. It is not acceptable to have violence in our community.**

The District and new principal are committed to working with staff, students, and parents to improve the climate and culture at Graham. Additionally, the District's Health and Wellness Committee is looking at ways to bring Social Emotional Learning programs to all sites. Additionally, the District is working with the Community Health Awareness Council (CHAC) to have Spanish speaking counselors at school sites to provide additional supports. The goal is to have these additional counselors in place beginning in fall 2018.