



# Monta Loma Elementary School

Panorama Staff Survey  
Fall 2017



Report created by  
Panorama Education



## Summary

Topic Description	Results	Comparison
<p><b>Feedback and Coaching</b></p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	<b>56%</b>	<b>42%</b> Mountain View Whisman School District
<p><b>Professional Learning</b></p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	<b>44%</b>	<b>51%</b> Mountain View Whisman School District
<p><b>School Climate</b></p> <p>Perceptions of the overall social and learning climate of the school.</p>	<b>70%</b>	<b>73%</b> Mountain View Whisman School District
<p><b>School Leadership</b></p> <p>Perceptions of the school leadership's effectiveness.</p>	<b>69%</b>	<b>68%</b> Mountain View Whisman School District
<p><b>Staff-Leadership Relationships</b></p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	<b>80%</b>	<b>80%</b> Mountain View Whisman School District

14 responses

# Feedback and Coaching

Your average

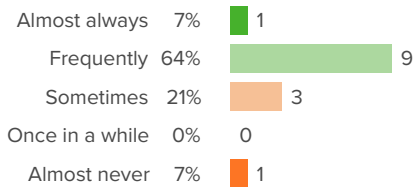
## 56%

14 responses

District average: **42%** Mountain View Whisman School District

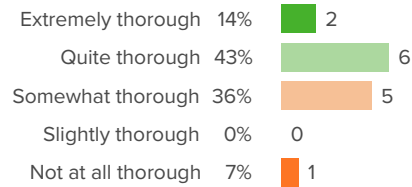
### How did people respond?

#### Q.1: How often do you receive feedback on your work?



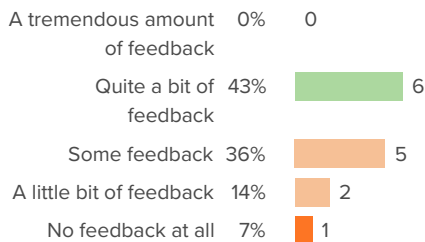
Favorable: **71%**

#### Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



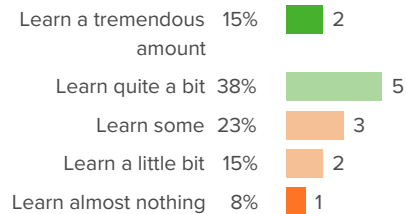
Favorable: **57%**

#### Q.3: How much feedback do you receive on your work?



Favorable: **43%**

#### Q.4: How much do you learn from the evaluation processes at your school?

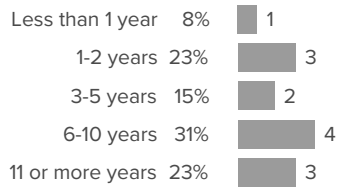


Favorable: **54%**

# Future Plans

How did people respond? \_\_\_\_\_

**Q.1: For how many years do you plan to continue working in this district?**



# Professional Learning

Your average

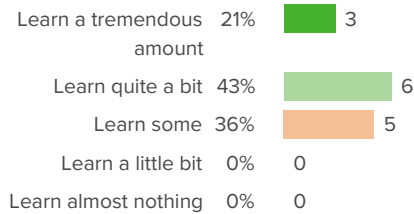
## 44%

14 responses

District average: **51%** Mountain View Whisman School District

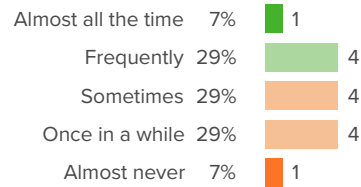
### How did people respond?

#### Q.1: Overall, how much do you learn from the leaders at your school?



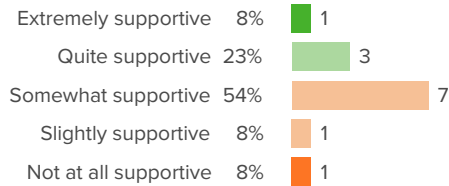
Favorable: **64%**

#### Q.2: How often do your professional development opportunities help you explore new ideas?



Favorable: **36%**

#### Q.3: Overall, how supportive has the school been of your professional growth?



Favorable: **31%**

# School Climate

Your average

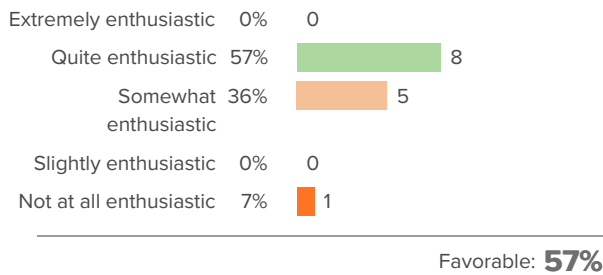
**70%**

14 responses

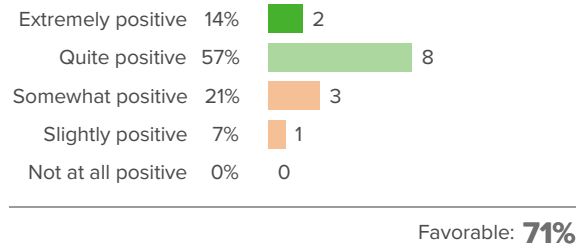
District average: **73%** Mountain View Whisman School District

## How did people respond?

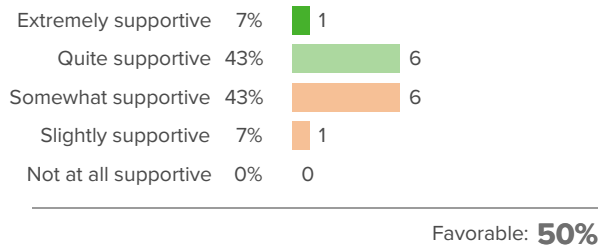
### Q.1: On most days, how enthusiastic are the students about being at school?



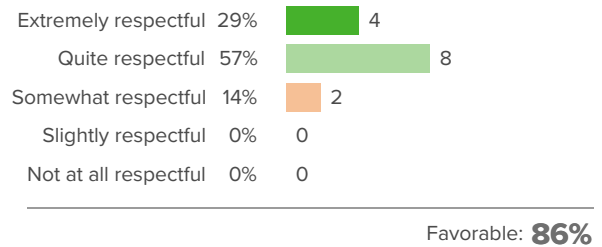
### Q.2: How positive are the attitudes of your colleagues?



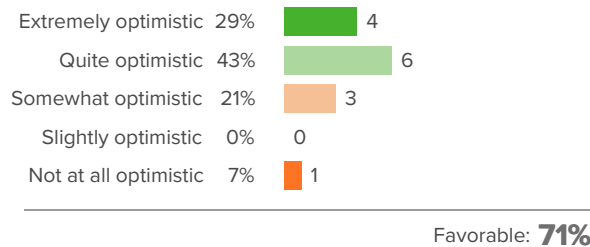
### Q.3: How supportive are students in their interactions with each other?



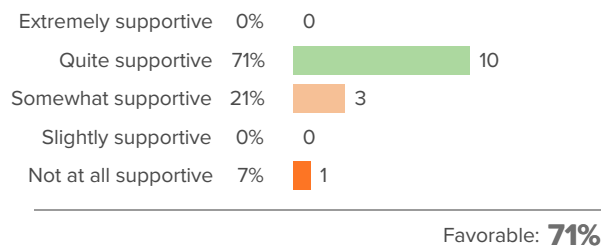
### Q.4: How respectful are the relationships between staff and students?



### Q.5: How optimistic are you that your school will improve in the future?

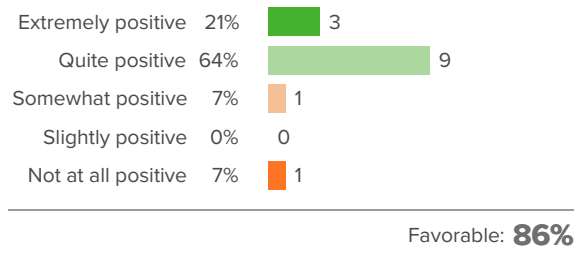


### Q.6: When new initiatives are presented at your school, how supportive are your colleagues?





**Q.7: Overall, how positive is the working environment at your school?**



# School Leadership

Your average

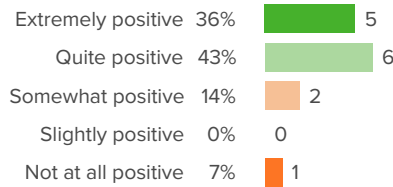
**69%**

14 responses

District average: **68%** Mountain View Whisman School District

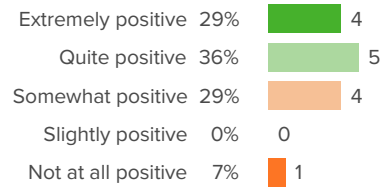
## How did people respond?

### Q.1: How positive is the tone that school leaders set for the culture of the school?



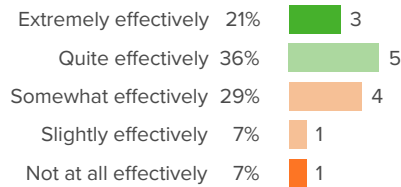
Favorable: **79%**

### Q.2: Overall, how positive is the influence of the school leaders on the quality of your work?



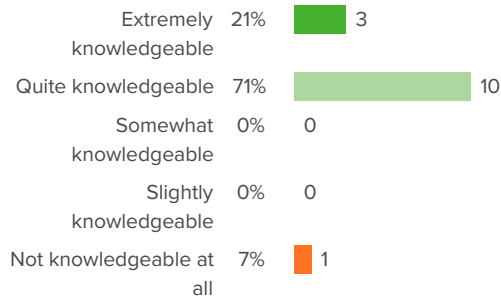
Favorable: **64%**

### Q.3: How effectively do school leaders communicate important information to staff?



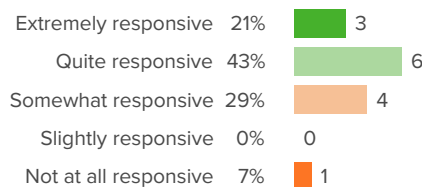
Favorable: **57%**

### Q.4: How knowledgeable are your school leaders about what is going on in the school?



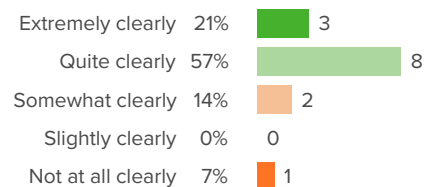
Favorable: **93%**

### Q.5: How responsive are school leaders to your feedback?



Favorable: **64%**

### Q.6: How clearly do your school leaders identify their goals for the staff?

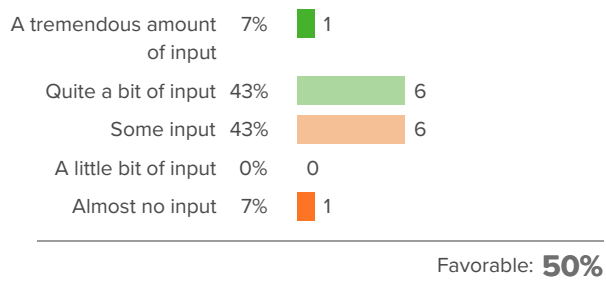


Favorable: **79%**





**Q.7: When the school makes important decisions, how much input do staff have?**



# Staff-Leadership Relationships

Your average

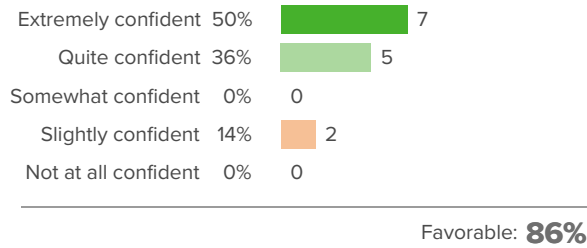
**80%**

14 responses

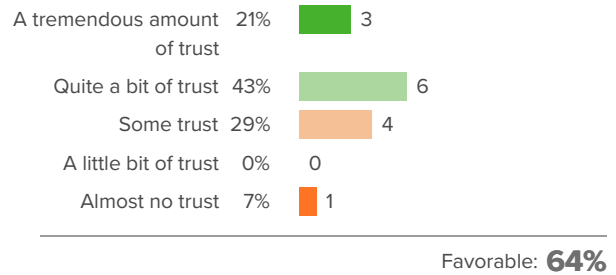
District average: **80%** Mountain View Whisman School District

## How did people respond?

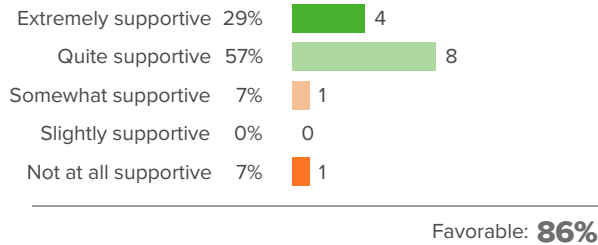
### Q.1: How confident are you that your school leaders have the best interests of students in mind?



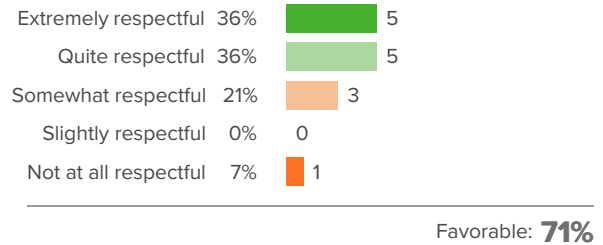
### Q.2: How much trust exists between school leaders and staff?



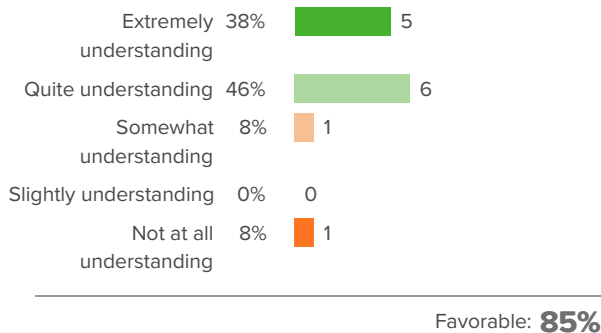
### Q.3: When you face challenges at work, how supportive are your school leaders?



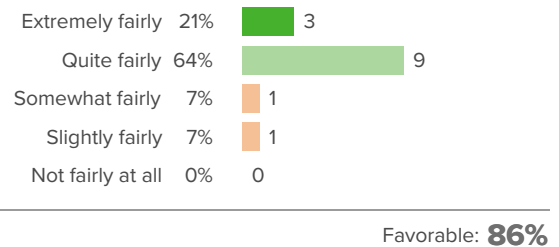
### Q.4: How respectful are your school leaders towards you?



### Q.5: When challenges arise in your personal life, how understanding are your school leaders?



### Q.6: How fairly does the school leadership treat the staff?

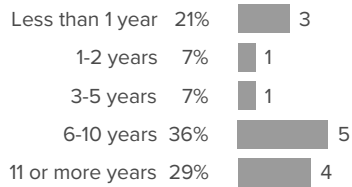


# Background Questions

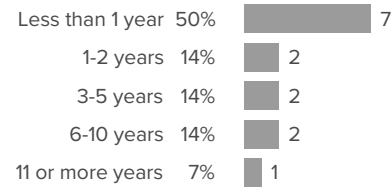
## How did people respond?

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### Q.1: For how many years have you worked in education?



### Q.2: For how many years have you worked at your current school?



### Q.3: If a friend or colleague were looking for a job, to what extent, if at all, would you recommend this school?

