



Graham Middle School

Panorama Staff Survey
Fall 2017



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	37%	42% Mountain View Whisman School District
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	47%	51% Mountain View Whisman School District
<p>School Climate</p> <p>Perceptions of the overall social and learning climate of the school.</p>	58%	73% Mountain View Whisman School District
<p>School Leadership</p> <p>Perceptions of the school leadership's effectiveness.</p>	67%	68% Mountain View Whisman School District
<p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	80%	80% Mountain View Whisman School District

23 responses

Feedback and Coaching

Your average

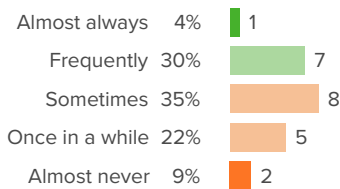
37%

23 responses

District average: **42%** Mountain View Whisman School District

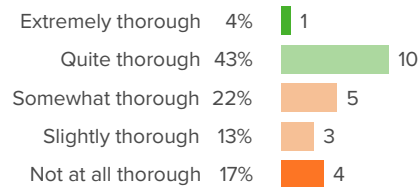
How did people respond?

Q.1: How often do you receive feedback on your work?



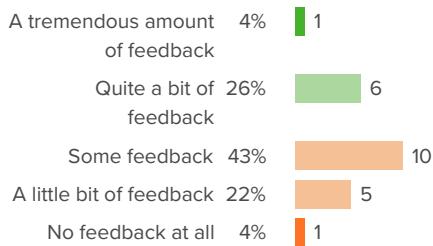
Favorable: **35%**

Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role?



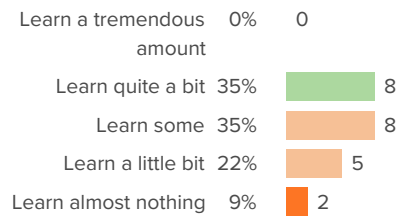
Favorable: **48%**

Q.3: How much feedback do you receive on your work?



Favorable: **30%**

Q.4: How much do you learn from the evaluation processes at your school?



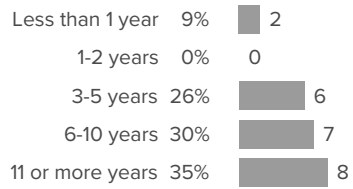
Favorable: **35%**



Future Plans

How did people respond? _____

Q.1: For how many years do you plan to continue working in this district?



Professional Learning

Your average

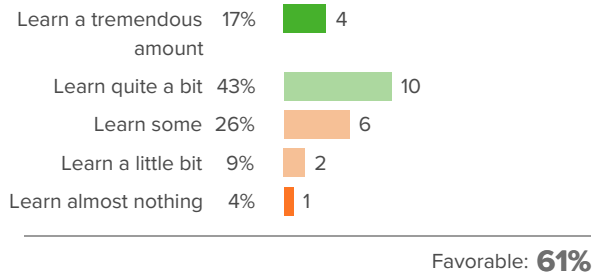
47%

23 responses

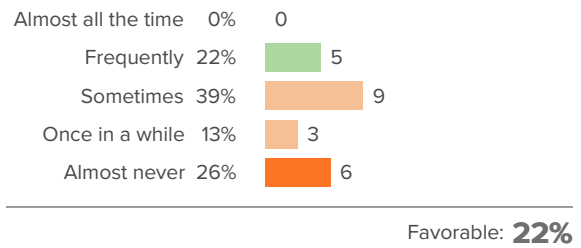
District average: **51%** Mountain View Whisman School District

How did people respond?

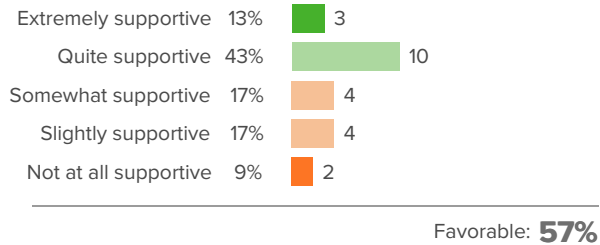
Q.1: Overall, how much do you learn from the leaders at your school?



Q.2: How often do your professional development opportunities help you explore new ideas?



Q.3: Overall, how supportive has the school been of your professional growth?



School Climate

Your average

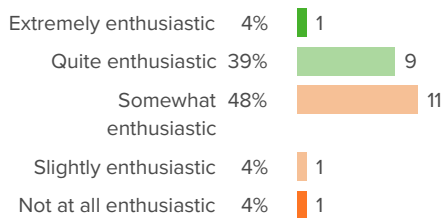
58%

23 responses

District average: **73%** Mountain View Whisman School District

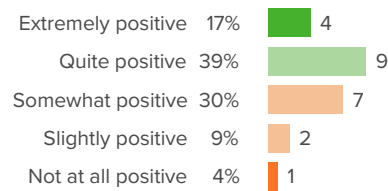
How did people respond?

Q.1: On most days, how enthusiastic are the students about being at school?



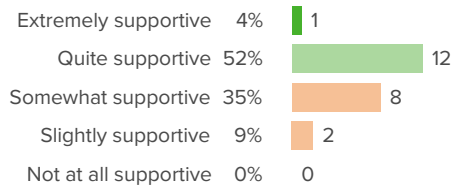
Favorable: **43%**

Q.2: How positive are the attitudes of your colleagues?



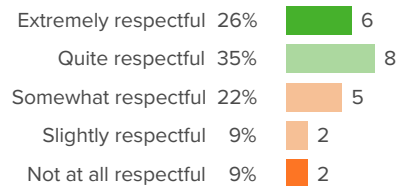
Favorable: **57%**

Q.3: How supportive are students in their interactions with each other?



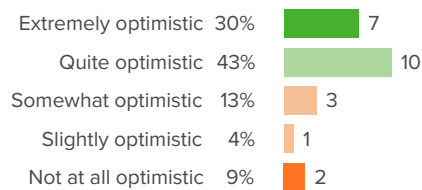
Favorable: **57%**

Q.4: How respectful are the relationships between staff and students?



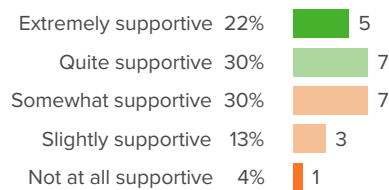
Favorable: **61%**

Q.5: How optimistic are you that your school will improve in the future?



Favorable: **74%**

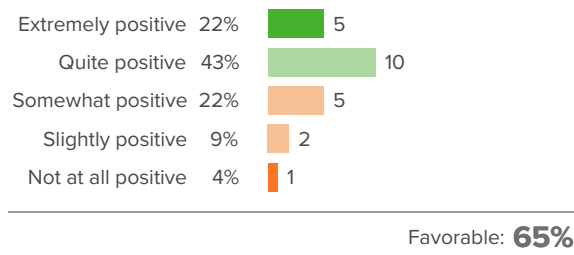
Q.6: When new initiatives are presented at your school, how supportive are your colleagues?



Favorable: **52%**



Q.7: Overall, how positive is the working environment at your school?



School Leadership

Your average

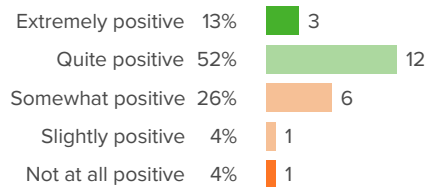
67%

23 responses

District average: **68%** Mountain View Whisman School District

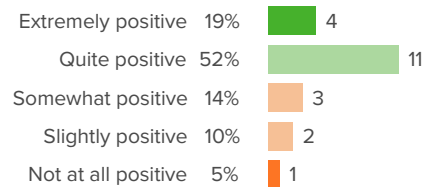
How did people respond?

Q.1: How positive is the tone that school leaders set for the culture of the school?



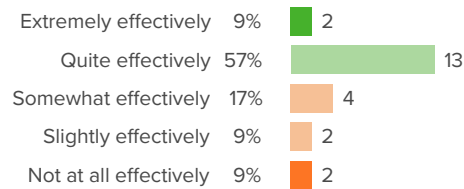
Favorable: **65%**

Q.2: Overall, how positive is the influence of the school leaders on the quality of your work?



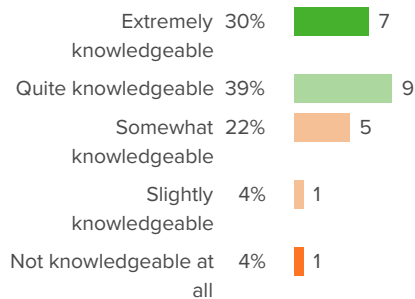
Favorable: **71%**

Q.3: How effectively do school leaders communicate important information to staff?



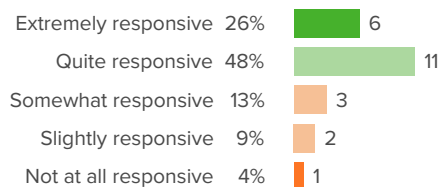
Favorable: **65%**

Q.4: How knowledgeable are your school leaders about what is going on in the school?



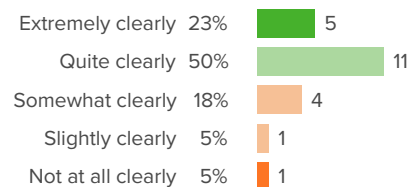
Favorable: **70%**

Q.5: How responsive are school leaders to your feedback?



Favorable: **74%**

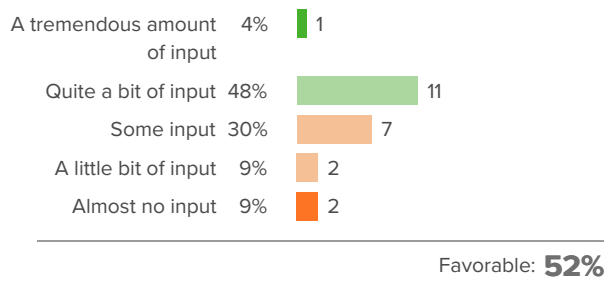
Q.6: How clearly do your school leaders identify their goals for the staff?



Favorable: **73%**



Q.7: When the school makes important decisions, how much input do staff have?



Staff-Leadership Relationships

Your average

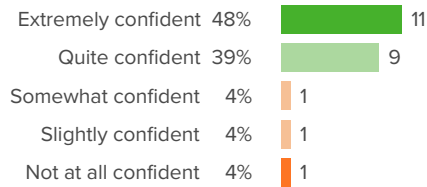
80%

23 responses

District average: **80%** Mountain View Whisman School District

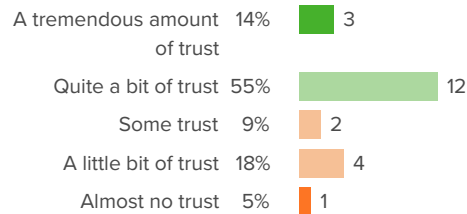
How did people respond?

Q.1: How confident are you that your school leaders have the best interests of students in mind?



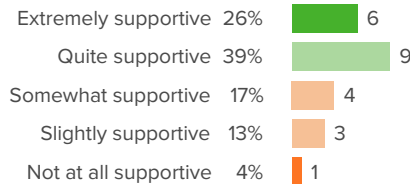
Favorable: **87%**

Q.2: How much trust exists between school leaders and staff?



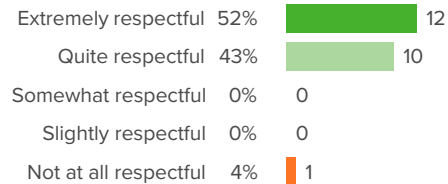
Favorable: **68%**

Q.3: When you face challenges at work, how supportive are your school leaders?



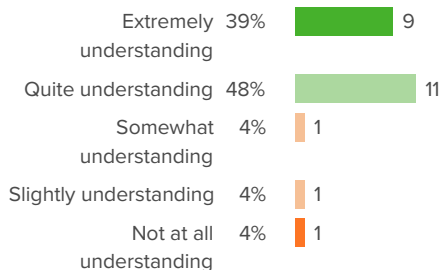
Favorable: **65%**

Q.4: How respectful are your school leaders towards you?



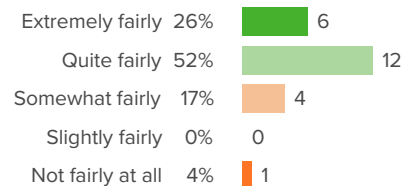
Favorable: **96%**

Q.5: When challenges arise in your personal life, how understanding are your school leaders?



Favorable: **87%**

Q.6: How fairly does the school leadership treat the staff?

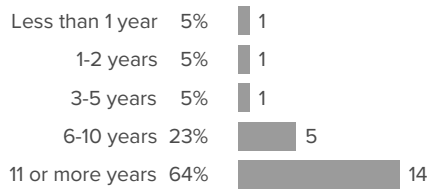


Favorable: **78%**

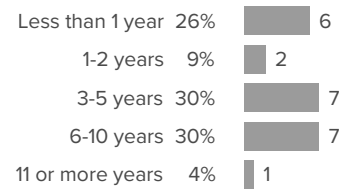
Background Questions

How did people respond?

Q.1: For how many years have you worked in education?



Q.2: For how many years have you worked at your current school?



Q.3: If a friend or colleague were looking for a job, to what extent, if at all, would you recommend this school?

