



# District Office - MOT

District Office Climate Survey  
Fall 2017



Report created by  
Panorama Education



## Summary

Topic Description	Results	Comparison
<b>District office climate</b>	<b>35%</b>	<b>65%</b> Mountain View Whisman School District
<b>District office leadership</b>	<b>37%</b>	<b>50%</b> Mountain View Whisman School District
<b>Feedback and Coaching</b> Perceptions of the amount and quality of feedback faculty and staff receive.	<b>15%</b>	<b>31%</b> Mountain View Whisman School District
<b>Professional Learning</b> Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.	<b>27%</b>	<b>57%</b> Mountain View Whisman School District
<b>Staff-Leadership Relationships</b> Perceptions of faculty and staff relationships with school leaders.	<b>63%</b>	<b>75%</b> Mountain View Whisman School District

5 responses



## District office climate

Your average

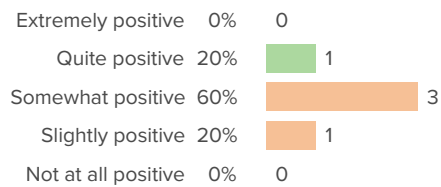
**35%**

5 responses

District average: **65%** Mountain View Whisman School District

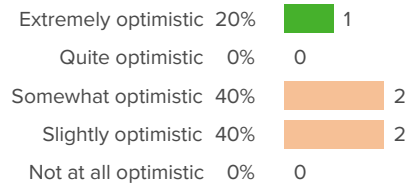
### How did people respond?

#### Q.1: How positive are the attitudes of your colleagues?



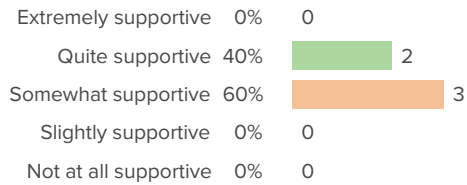
Favorable: **20%**

#### Q.2: How optimistic are you that the district will improve in the future?



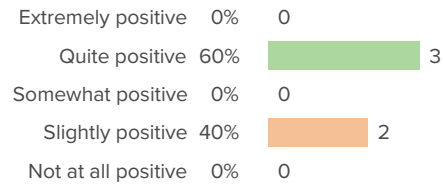
Favorable: **20%**

#### Q.3: When new initiatives are presented, how supportive are your district office colleagues?



Favorable: **40%**

#### Q.4: Overall, how positive is the working environment at the district office?



Favorable: **60%**



# District office leadership

Your average

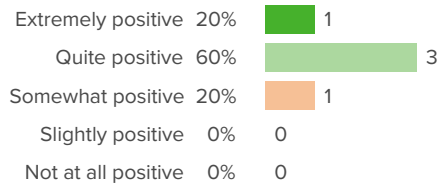
**37%**

5 responses

District average: **50%** Mountain View Whisman School District

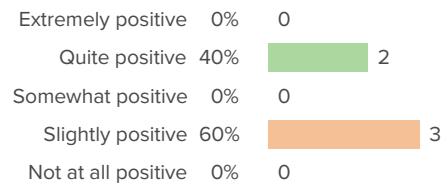
## How did people respond?

### Q.1: How positive is the tone that district leaders set for the culture of the district?



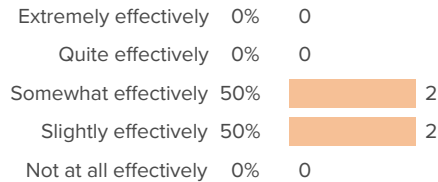
Favorable: **80%**

### Q.2: Overall, how positive is the influence of your supervisor on the quality of your work?



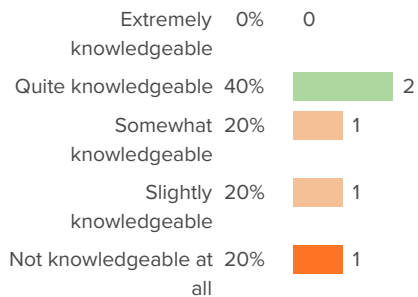
Favorable: **40%**

### Q.3: How effectively do district department leaders (as a group) communicate important information to district office staff/principals?



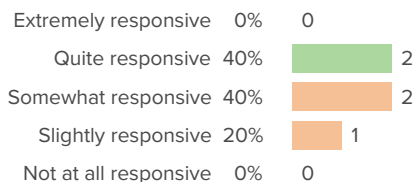
Favorable: **0%**

### Q.4: How knowledgeable are district office leaders about what is going on in district departments?



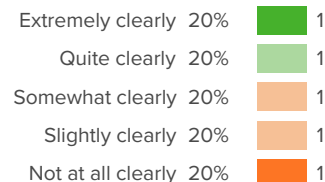
Favorable: **40%**

### Q.5: How responsive are district office leaders to your feedback?



Favorable: **40%**

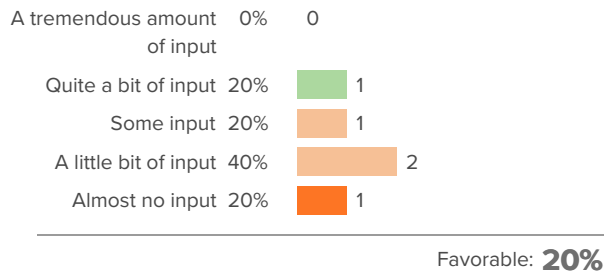
### Q.6: How clearly does your supervisor identify his/her goals for your department's staff?



Favorable: **40%**



**Q.7: When district office leaders make important decisions, how much input do staff have?**





# Feedback and Coaching

Your average

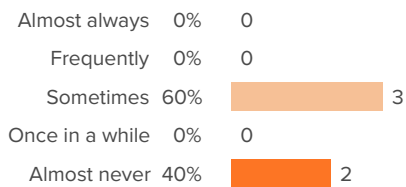
**15%**

5 responses

District average: **31%** Mountain View Whisman School District

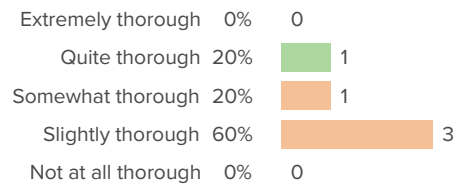
## How did people respond?

### Q.1: How often do you receive feedback on your work?



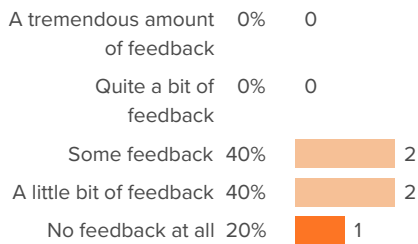
Favorable: **0%**

### Q.2: How thorough is the feedback you receive in covering all aspects of your role?



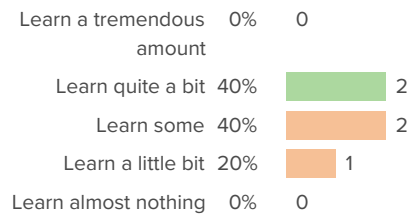
Favorable: **20%**

### Q.3: How much feedback do you receive on your work?



Favorable: **0%**

### Q.4: How much do you learn through the process of being evaluated?



Favorable: **40%**



# Future Plans

## How did people respond?

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### Q.1: For how many years do you plan to continue working in this district?

Less than 1 year	0%	0
1-2 years	0%	0
3-5 years	50%	2
6-10 years	25%	1
11 or more years	25%	1

# Professional Learning

Your average

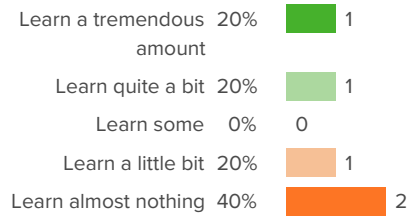
**27%**

5 responses

District average: **57%** Mountain View Whisman School District

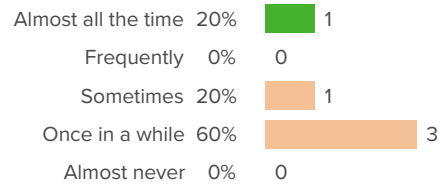
## How did people respond?

### Q.1: Overall, how much do you learn from the leaders in your department?



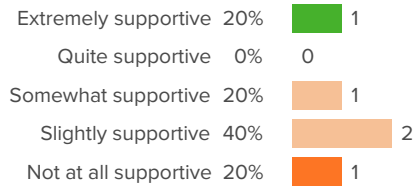
Favorable: **40%**

### Q.2: How often do your professional development opportunities help you explore new ideas?



Favorable: **20%**

### Q.3: Overall, how supportive has your supervisor been of your professional growth?



Favorable: **20%**



# Staff-Leadership Relationships

Your average

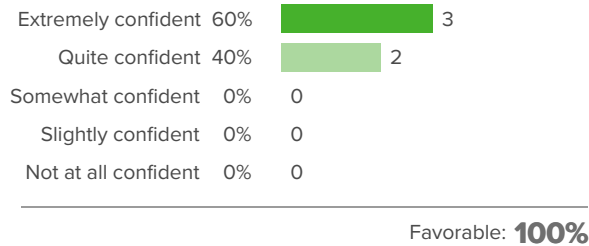
**63%**

5 responses

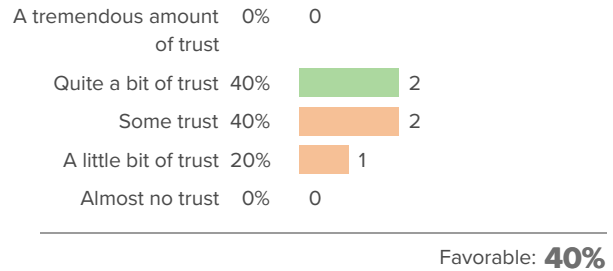
District average: **75%** Mountain View Whisman School District

## How did people respond?

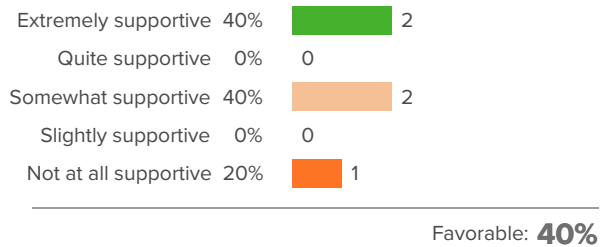
### Q.1: How confident are you that district leaders have the best interests of students in mind?



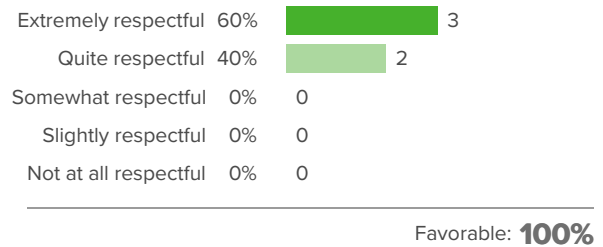
### Q.2: How much trust exists between district department leaders (as a group) and district office staff/principals?



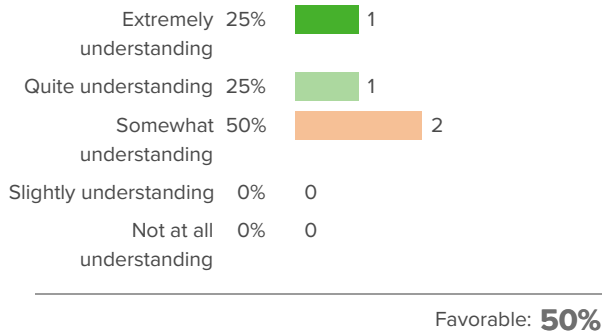
### Q.3: When you face challenges at work, how supportive is your supervisor?



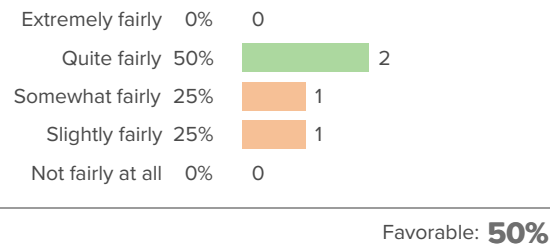
### Q.4: How respectful are your district office leaders toward you?



### Q.5: When challenges arise in your personal life, how understanding is your supervisor?



### Q.6: How fairly does the district leadership treat the district office staff/principals?








# Background Questions





## How did people respond?

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### Q.1: For how many years have you worked in education?

Less than 1 year	25%		1
1-2 years	25%		1
3-5 years	0%		0
6-10 years	0%		0
11 or more years	50%		2

### Q.2: For how many years have you worked at your current department/school?

Less than 1 year	20%		1
1-2 years	20%		1
3-5 years	0%		0
6-10 years	20%		1
11 or more years	40%		2

### Q.3: If a friend or colleague were looking for a job, to what extent, if at all, would you recommend the district office?

Would not recommend at all	0%	0
Would recommend slightly	0%	0
Would recommend somewhat	0%	0
Would recommend quite a bit	100%	 5
Would strongly recommend	0%	0