



Castro Elementary School

Panorama Teacher Survey
Fall 2017



Report created by
Panorama Education



Summary

Topic Description	Results	Comparison
<p>Feedback and Coaching</p> <p>Perceptions of the amount and quality of feedback faculty and staff receive.</p>	44%	39% Mountain View Whisman School District
<p>Professional Learning</p> <p>Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.</p>	59%	48% Mountain View Whisman School District
<p>School Climate</p> <p>Perceptions of the overall social and learning climate of the school.</p>	70%	63% Mountain View Whisman School District
<p>School Leadership</p> <p>Perceptions of the school leadership's effectiveness.</p>	75%	57% Mountain View Whisman School District
<p>Staff-Leadership Relationships</p> <p>Perceptions of faculty and staff relationships with school leaders.</p>	82%	71% Mountain View Whisman School District
<p>Teaching Efficacy</p> <p>Faculty perceptions of their professional strengths and areas for growth.</p>	46%	52% Mountain View Whisman School District

13 responses

Feedback and Coaching

Your average

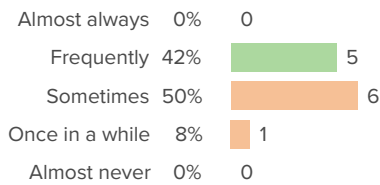
44%

13 responses

District average: **39%** Mountain View Whisman School District

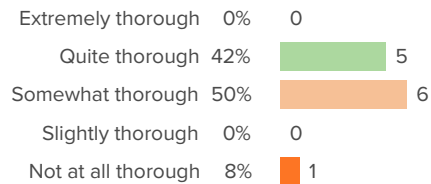
How did people respond?

Q.1: How often do you receive feedback on your teaching?



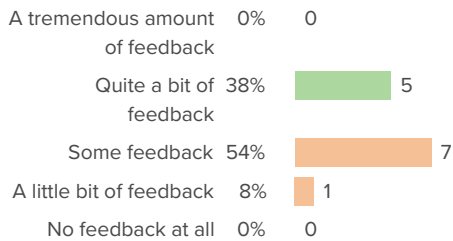
Favorable: **42%**

Q.2: At your school, how thorough is the feedback you receive in covering all aspects of your role as a teacher?



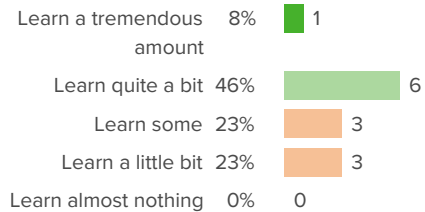
Favorable: **42%**

Q.3: How much feedback do you receive on your teaching?



Favorable: **38%**

Q.4: How much do you learn from the teacher evaluation processes at your school?



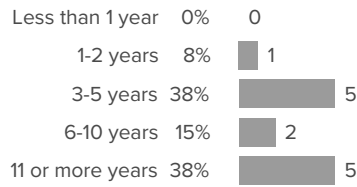
Favorable: **54%**



Future Plans

How did people respond? _____

Q.1: For how many years do you plan to continue teaching in this district?



Professional Learning

Your average

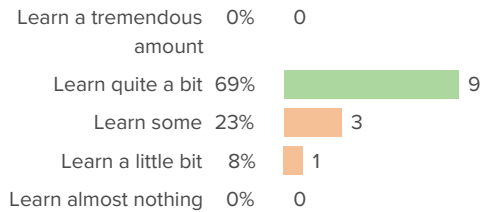
59%

13 responses

District average: **48%** Mountain View Whisman School District

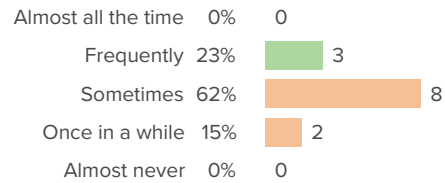
How did people respond?

Q.1: Overall, how much do you learn about teaching from the leaders at your school?



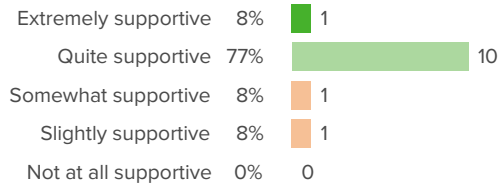
Favorable: **69%**

Q.2: How often do your professional development opportunities help you explore new ideas?



Favorable: **23%**

Q.3: Overall, how supportive has the school been of your growth as a teacher?



Favorable: **85%**

School Climate

Your average

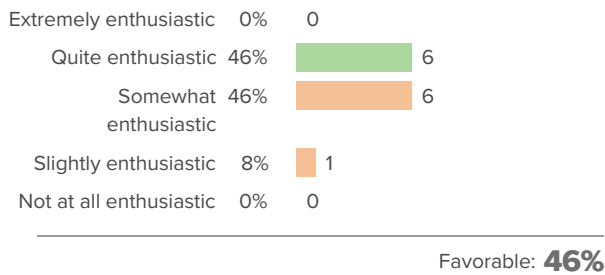
70%

13 responses

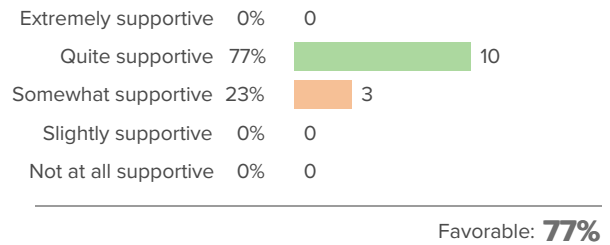
District average: **63%** Mountain View Whisman School District

How did people respond?

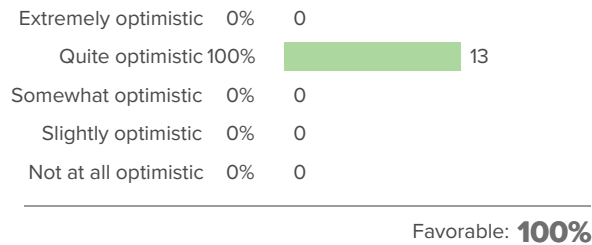
Q.1: On most days, how enthusiastic are the students about being at school?



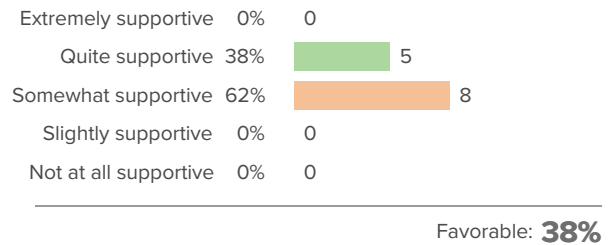
Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?



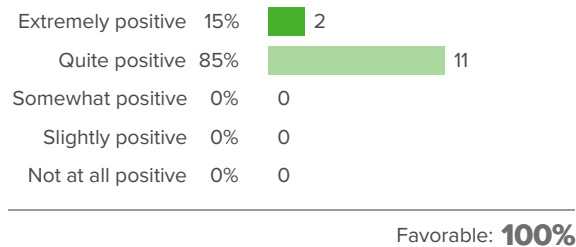
Q.3: How optimistic are you that your school will improve in the future?



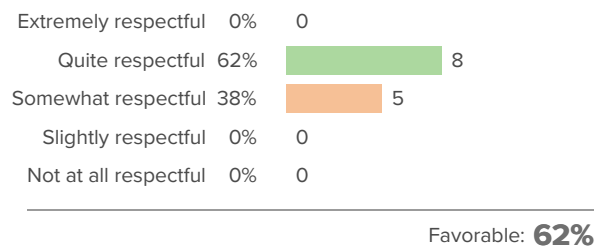
Q.4: How supportive are students in their interactions with each other?



Q.5: How positive are the attitudes of your colleagues?

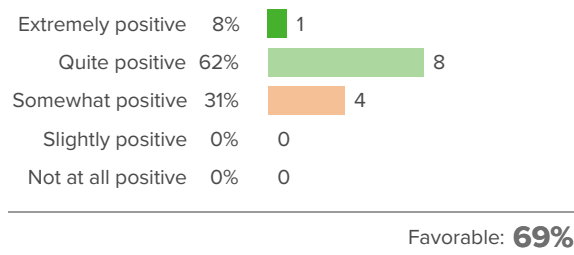


Q.6: How respectful are the relationships between teachers and students?





Q.7: Overall, how positive is the working environment at your school?



School Leadership

Your average

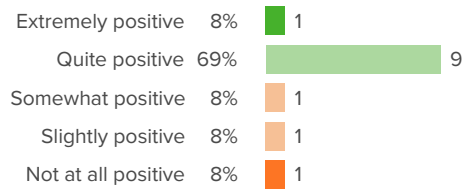
75%

13 responses

District average: **57%** Mountain View Whisman School District

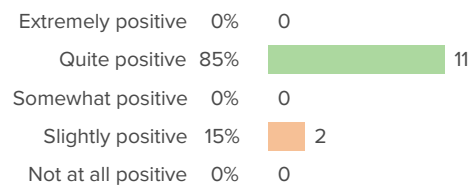
How did people respond?

Q.1: How positive is the tone that school leaders set for the culture of the school?



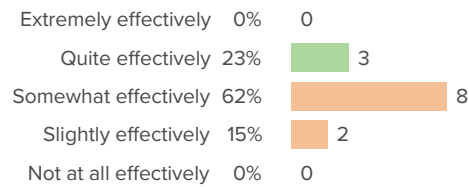
Favorable: **77%**

Q.2: Overall, how positive is the influence of the school leaders on the quality of your teaching?



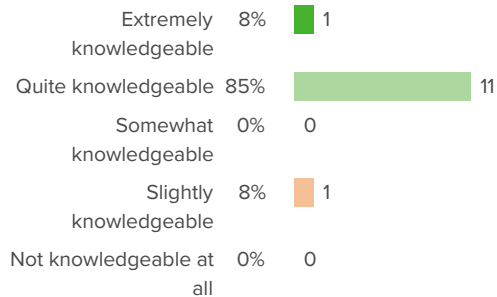
Favorable: **85%**

Q.3: How effectively do school leaders communicate important information to teachers?



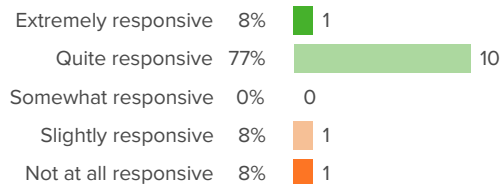
Favorable: **23%**

Q.4: How knowledgeable are your school leaders about what is going on in teachers' classrooms?



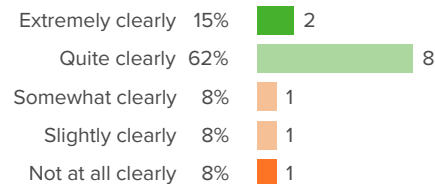
Favorable: **92%**

Q.5: How responsive are school leaders to your feedback?



Favorable: **85%**

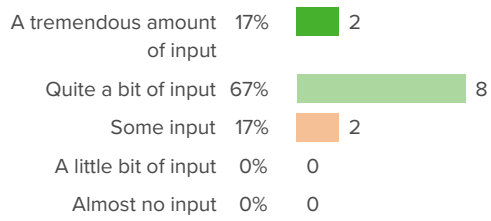
Q.6: How clearly do your school leaders identify their goals for teachers?



Favorable: **77%**



Q.7: When the school makes important decisions, how much input do teachers have?



Favorable: **83%**

Staff-Leadership Relationships

Your average

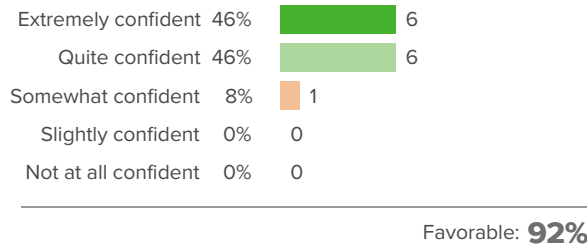
82%

13 responses

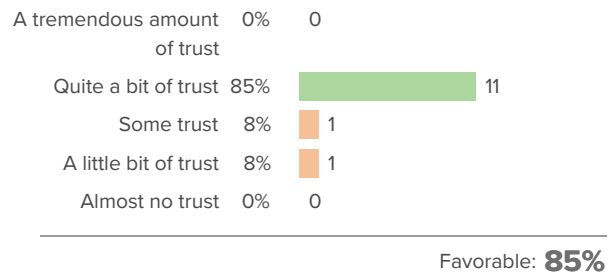
District average: **71%** Mountain View Whisman School District

How did people respond?

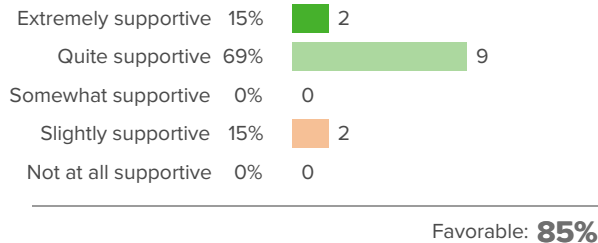
Q.1: How confident are you that your school leaders have the best interests of the students in mind?



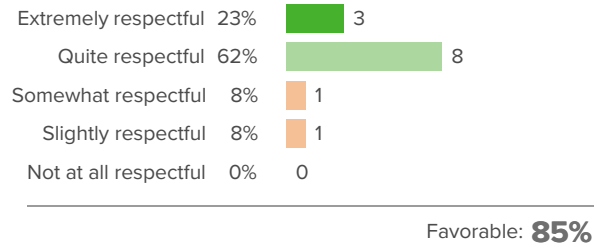
Q.2: How much trust exists between school leaders and faculty?



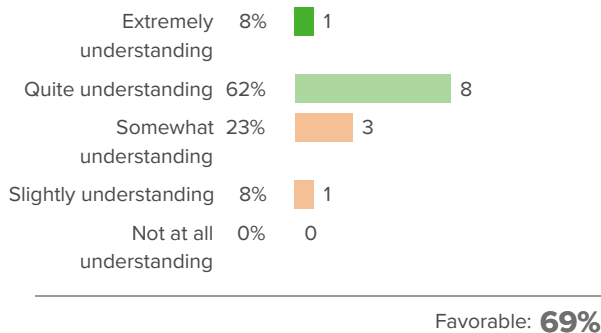
Q.3: When you face challenges at work, how supportive are your school leaders?



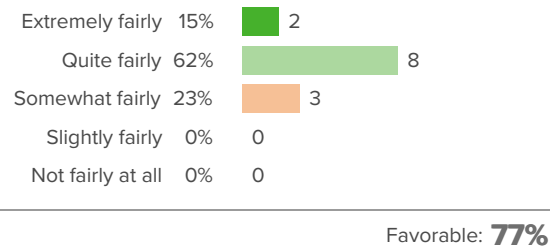
Q.4: How respectful are your school leaders towards you?



Q.5: When challenges arise in your personal life, how understanding are your school leaders?



Q.6: How fairly does the school leadership treat the faculty?



Teaching Efficacy

Your average

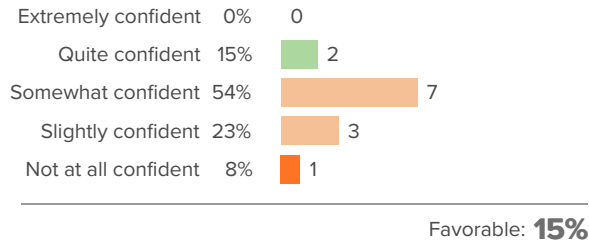
46%

13 responses

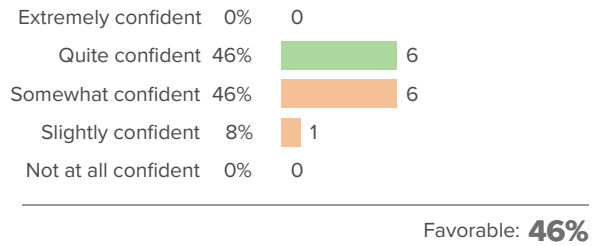
District average: **52%** Mountain View Whisman School District

How did people respond?

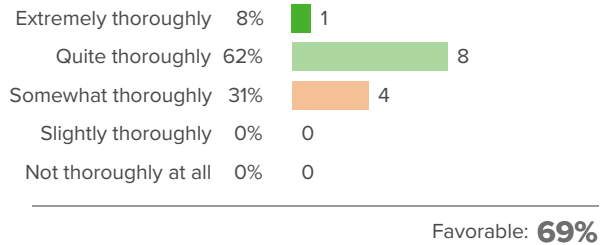
Q.1: How confident are you that you can move through material at a pace that works well for each of your students?



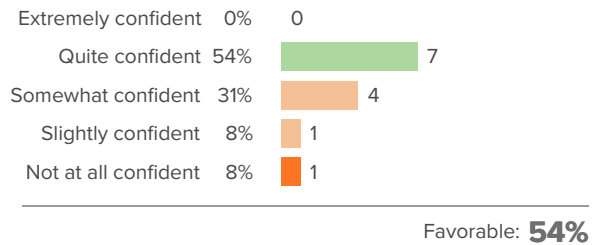
Q.2: How confident are you that you can help your school's most challenging students to learn?



Q.3: How thoroughly do you feel that you know all the content you need to teach?

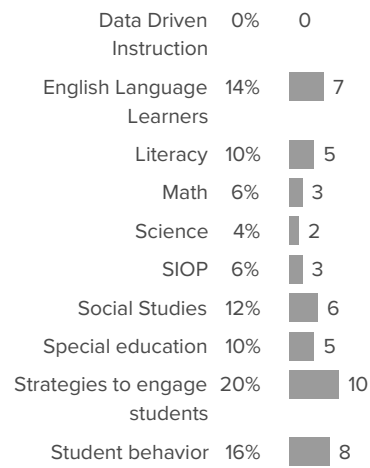


Q.4: How confident are you that you can meet the learning needs of your most advanced students?





Q.5: Which content areas would you want more support with?

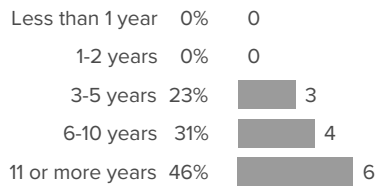




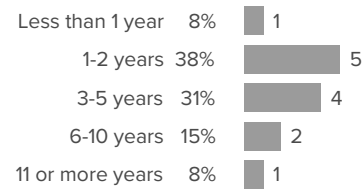
Background Questions

How did people respond?

Q.1: For how many years have you taught?



Q.2: For how many years have you taught at your current school?



Q.3: If a friend or colleague were looking for a teaching job, to what extent, if at all, would you recommend this school?

