



Mountain View
Whisman
School District

Strategic Planning Update

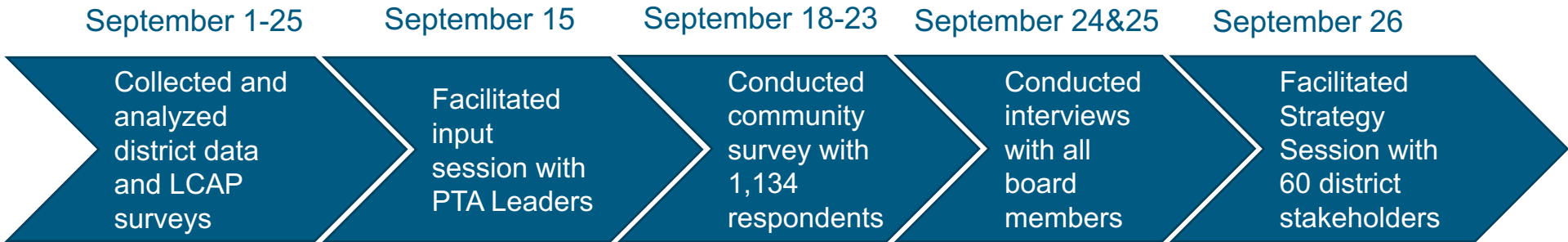
Board of Education Meeting

November 16, 2020

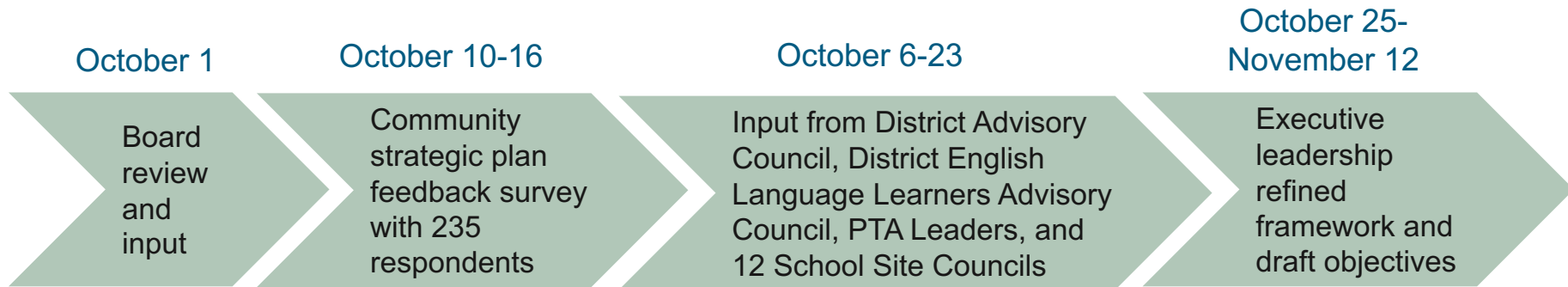


Progress To-date

Analysis and Stakeholder Engagement



Strategic Plan Framework Refinement



Student Success Goal Areas

Goal Area 1: Academic Excellence

Student Outcomes:

- Increase students performing at highest levels in ELA, Math and Science
- Each student exhibits at least one year of growth in ELA, Math and Science
- Increase students exhibiting strong writing skills
- Increase students exhibiting relevant, self-directed learning
- Increase students prepared for high school

Strategic Themes:

- Curriculum enhancements and implementation

Goal Area 2: Achievement Gaps

Student Outcomes:

- Reduce gaps in achievement for students who are economically disadvantaged
- Reduce gaps in achievement for students who are Latinx
- Reduce gaps in achievement for students with disabilities
- Increase language proficiency for ESL students

Strategic Themes:

- Targeted approaches for instructional strategies and academic support

Goal Area 3: Inclusive and Supportive Culture

Student Outcomes:

- Enhance students' social-emotional and executive functioning skills
- Increase student engagement
- Reduce disparities in discipline
- Increase family engagement

Strategic Themes:

- Support for families in fostering student success
- Consistent approaches to positive student behavior and social emotional learning

Supporting Goal Areas

Goal Area 4: Human Capital

Strategic Themes:

- Quality teachers, staff and administrators
- Collaboration

Goal Area 5: Resource Stewardship

Strategic Themes:

- Manage increase in student enrollment

Strategic Themes Addressed in Multiple Goal Areas

• Student ownership of learning

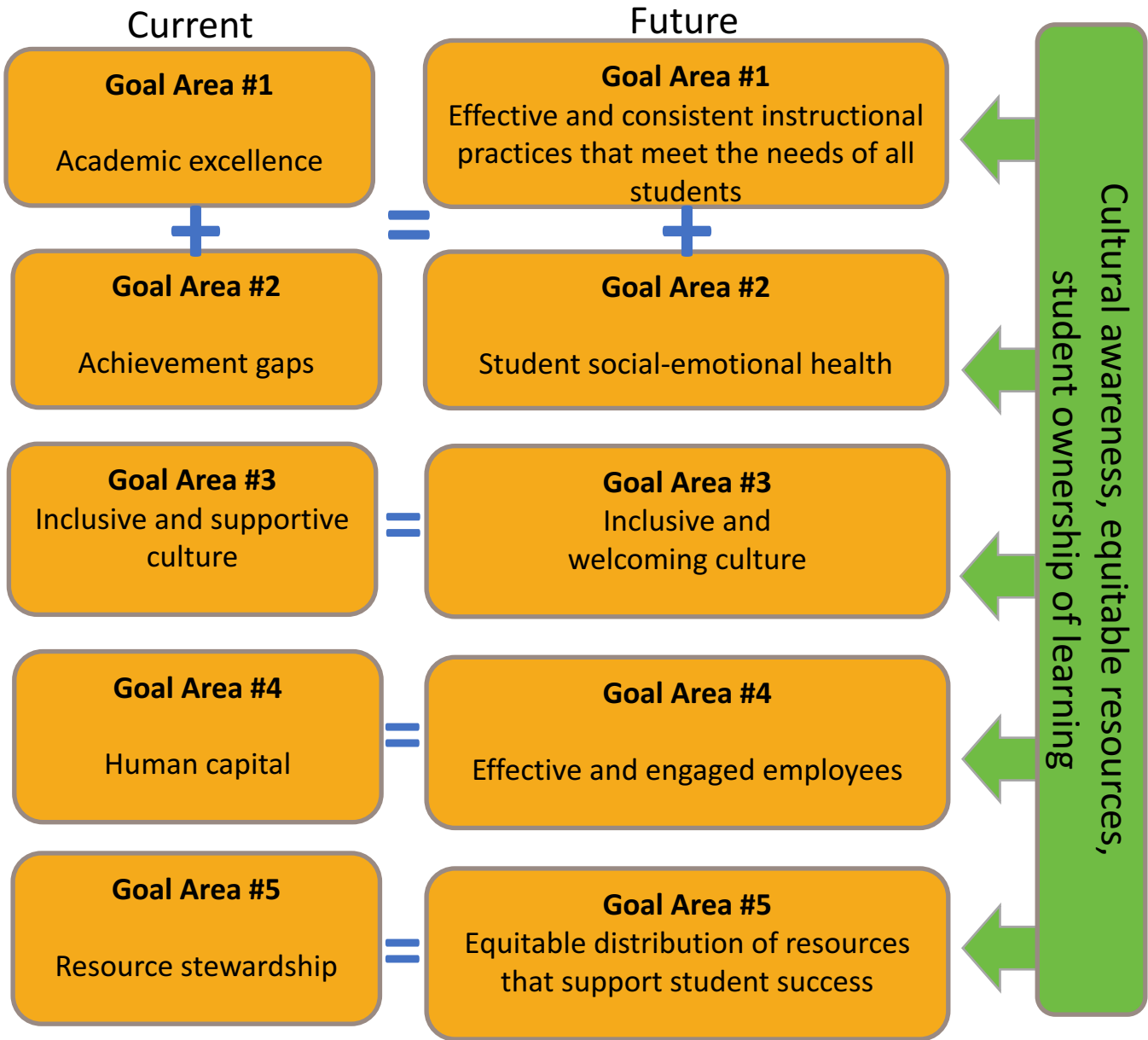
• Equitable access to opportunities and resources

• Cultural awareness

Vision Statement
Every student, family, staff and community member is engaged and committed to learning in a collaborative, diverse, and innovative partnership

Priority Student Outcomes

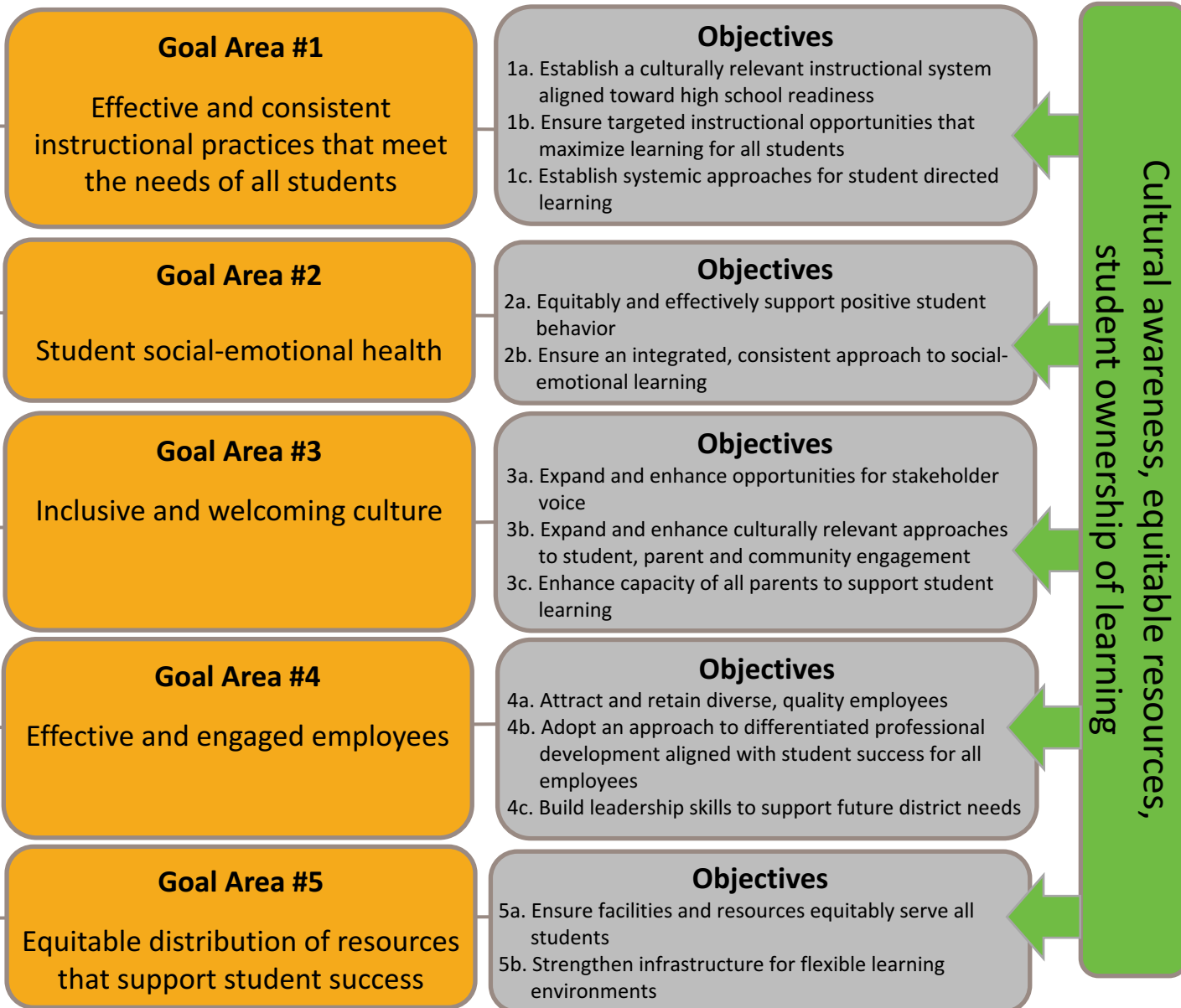
- Increase achievement for all students while closing gaps among student groups
- Ensure at least one year of academic growth for each student
- Strengthen student engagement and well being
- Ensure all students are prepared for high school



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Strategic Planning Process Next Steps

- ✓ Develop strategic initiatives to support each objective
- ✓ Phase strategic initiative implementation timelines
- ✓ Develop Strategic Initiative Action Plans for Phase 1, to include:
 - Current state and desired future state
 - Ongoing stakeholder engagement plan (may include a standing advisory committee, or periodic convenings as needed)
 - Action steps, responsibilities and timelines for up to three years
 - Implementation performance indicators to monitor progress
 - Budget for up to three years
 - Staffing requirements (existing and new)
 - Assumptions
 - Interdependencies
 - Risks
- ✓ Design priority student outcome performance metrics and targets
- ✓ Develop monitoring and reporting process
- ✓ Support strategic plan communication