



**Mountain View
Whisman
School District**

Strategic Planning Update

Board of Education Meeting
November 16, 2020

Greenway
Strategy
Group

The logo features the company name in a serif font. To the right of the text is a circular emblem containing a stylized, swirling graphic in teal and light green, set against a dark blue background. A dotted red circle surrounds the emblem.

Progress To-date

Analysis and Stakeholder Engagement

September 1-25

Collected and analyzed district data and LCAP surveys

September 15

Facilitated input session with PTA Leaders

September 18-23

Conducted community survey with 1,134 respondents

September 24&25

Conducted interviews with all board members

September 26

Facilitated Strategy Session with 60 district stakeholders

Strategic Plan Framework Refinement

October 1

Board review and input

October 10-16

Community strategic plan feedback survey with 235 respondents

October 6-23

Input from District Advisory Council, District English Language Learners Advisory Council, PTA Leaders, and 12 School Site Councils

October 25- November 12

Executive leadership refined framework and draft objectives

Student Success Goal Areas

Goal Area 1: Academic Excellence

Student Outcomes:

- Increase students performing at highest levels in ELA, Math and Science
- Each student exhibits at least one year of growth in ELA, Math and Science
- Increase students exhibiting strong writing skills
- Increase students exhibiting relevant, self-directed learning
- Increase students prepared for high school

Strategic Themes:

- Curriculum enhancements and implementation

Goal Area 2: Achievement Gaps

Student Outcomes:

- Reduce gaps in achievement for students who are economically disadvantaged
- Reduce gaps in achievement for students who are Latinx
- Reduce gaps in achievement for students with disabilities
- Increase language proficiency for ESL students

Strategic Themes:

- Targeted approaches for instructional strategies and academic support

Goal Area 3: Inclusive and Supportive Culture

Student Outcomes:

- | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> • Enhance students' social-emotional and executive functioning skills • Increase student engagement | <ul style="list-style-type: none"> • Reduce disparities in discipline • Increase family engagement |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|

Strategic Themes:

- Support for families in fostering student success
- Consistent approaches to positive student behavior and social emotional learning

Supporting Goal Areas

Goal Area 4: Human Capital

Strategic Themes:

- Quality teachers, staff and administrators
- Collaboration

Goal Area 5: Resource Stewardship

Strategic Themes:

- Manage increase in student enrollment

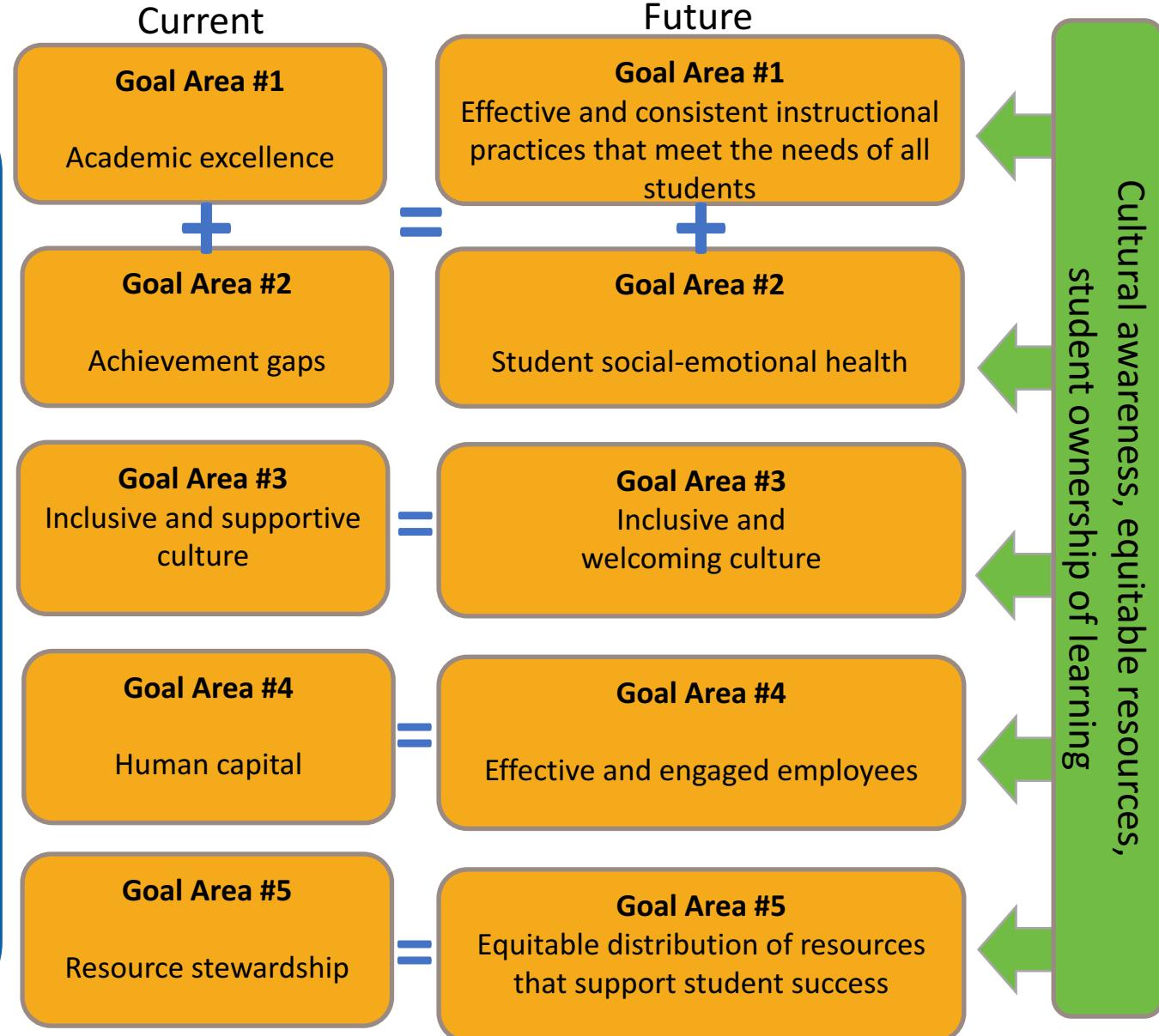
- Strategic Themes Addressed in Multiple Goal Areas**
- Student ownership of learning
 - Equitable access to opportunities and resources
 - Cultural awareness

Priority Student Outcomes

- Increase achievement for all students while closing gaps among student groups
- Ensure at least one year of academic growth for each student
- Strengthen student engagement and well being
- Ensure all students are prepared for high school

Vision Statement

Every student, family, staff and community member is engaged and committed to learning in a collaborative, diverse, and innovative partnership



DRAFT

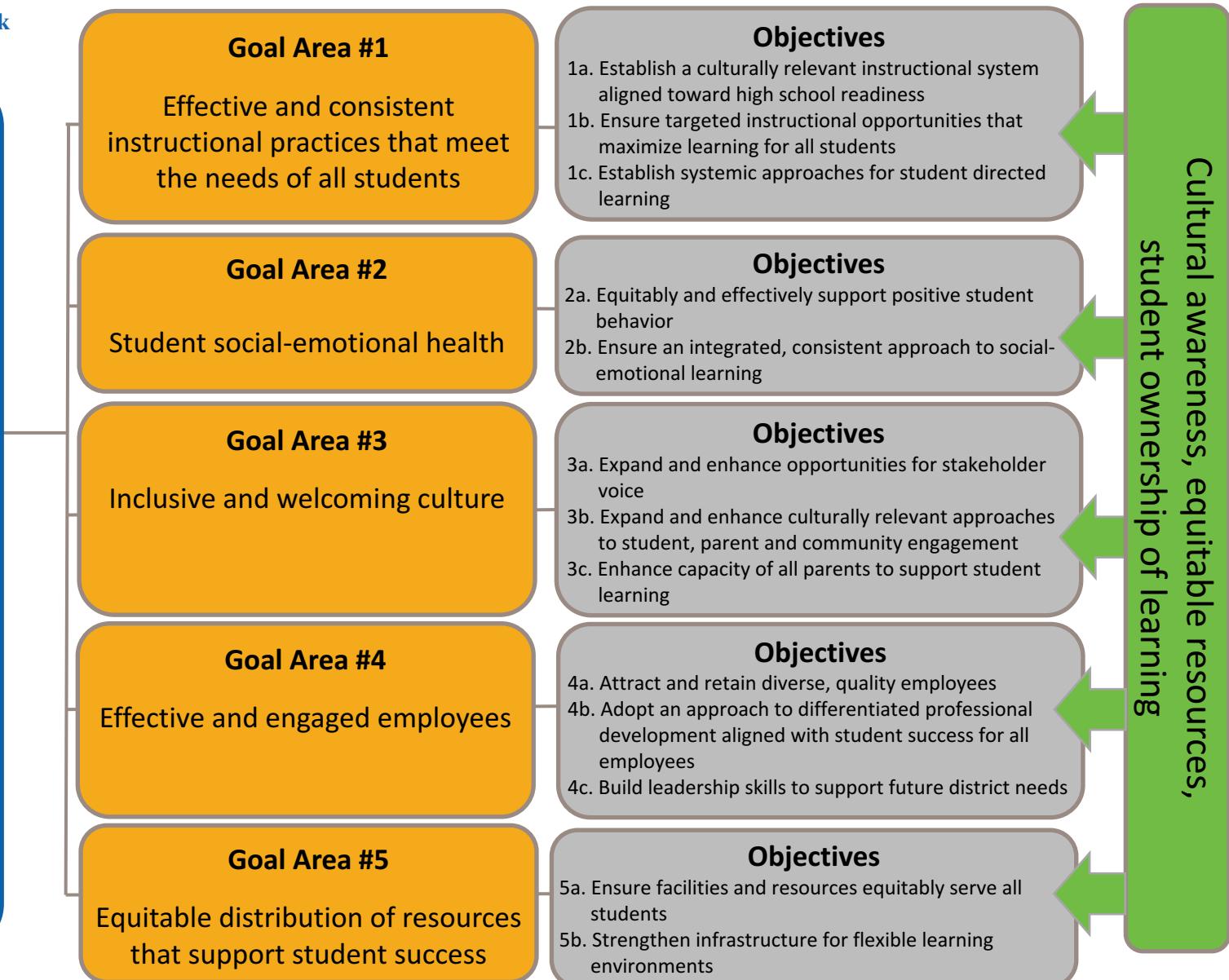
**Strategic Plan Framework
Proposed 11.16.2020**

**Priority Student
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Strategic Planning Process Next Steps

- ✓ Develop strategic initiatives to support each objective
- ✓ Phase strategic initiative implementation timelines
- ✓ Develop Strategic Initiative Action Plans for Phase 1, to include:
 - Current state and desired future state
 - Ongoing stakeholder engagement plan (may include a standing advisory committee, or periodic convenings as needed)
 - Action steps, responsibilities and timelines for up to three years
 - Implementation performance indicators to monitor progress
 - Budget for up to three years
 - Staffing requirements (existing and new)
 - Assumptions
 - Interdependencies
 - Risks
- ✓ Design priority student outcome performance metrics and targets
- ✓ Develop monitoring and reporting process
- ✓ Support strategic plan communication