



Serving Grades
Kindergarten through Five

CDS: 43-69591-6047955

District Address

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Mountain View
Whisman
School District

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Benjamin Bubb Elementary School

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Mountain View Whisman School District

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2016-17 School Accountability Report Card

Published in 2017-18 School Year

SARC Information

Every school in California is required by state law to publish a School Accountability Report Card (SARC) by February 1st of each year. The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all Local Educational Agencies (LEAs) are required to prepare a Local Control Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in a LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC webpage at <http://www.cde.ca.gov/ta/ac/sa/>.
- View this SARC online at the school and/or LEA websites.
- For more information about the LCFF or LCAP, see the CDE LCFF Webpage at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents and community members should contact the school principal or the district office.

Principal's Message

Bubb Elementary School is a wonderful place to learn and grow. Our mission is to inspire, prepare, and empower every student. Our vision is to be a safe, engaging, growth-oriented, standards-based learning community where everyone collaborates, perseveres, and thinks critically. We are continually building inclusive partnerships with all groups in our community. We make every effort to create a safe, challenging, and engaging environment while communicating high expectations clearly and frequently. The Bubb Elementary School staff is committed to offering an exemplary program for all students.

Community & School Profile (School Year 2017-18)

Bubb Elementary School is located in Mountain View, a suburban community of over 77,000, approximately 35 miles south of San Francisco. It is part of the Mountain View Whisman School District, which serves more than 5,000 students in eight elementary schools and two middle schools. Bubb Elementary School draws its students from a diverse socio-economic population in apartments, multiple family units, and private homes.

School Attendance & Enrollment (School Year 2016-17)

Regular daily attendance is a priority at the school and is an important component of academic achievement. Attendance, tardy, and truancy policies are clearly stated and consistently enforced.

Parents are advised of their responsibilities, including proper notification of when and why students are absent. Attendance is monitored very closely with follow up phone calls made daily by the school secretary. Parents are advised of excessive absences through letters and, if necessary, parent conferences. Those students who continue to exhibit excessive absences are directed to the appropriate authorities, including the local Student Attendance Review Board (SARB).

This chart displays school enrollment broken down by grade.

Enrollment Trend by Grade Level

	2014-15	2015-16	2016-17
K	105	98	101
1st	76	101	103
2nd	107	75	99
3rd	95	98	79
4th	89	93	95
5th	90	91	88

This chart displays school enrollment broken down by student group.

Enrollment by Student Group	
2016-17	
	Percentage
Black or African American	0.9%
Asian	19.5%
Filipino	1.4%
Hispanic or Latino	23.7%
Native Hawaiian or Pacific Islander	0.4%
White	37.5%
Two or More Races	16.6%
EL Students	21.8%
Socioeconomically Disadvantaged	19.3%
Students with Disabilities	8.3%
Foster Youth	0.4%

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Assignment

The district recruits and employs qualified credentialed teachers. This chart shows information about teacher credentials.

	Teacher Credential Status			
	School			District
	15-16	16-17	17-18	17-18
Fully Credentialed	25	26	30	268
Without Full Credentials	0	0	0	4
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	0

Misassignments refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Teacher vacancies reflect the number of positions to which a single designated certificated employee has not been assigned at the beginning of the year for an entire semester or year.

	Misassignments/Vacancies		
	15-16	16-17	17-18
Misassignments of Teachers of English Learners	0	0	0
Misassignments of Teachers (other)	0	0	0
Total Misassignments of Teachers	0	0	0
Vacant Teacher Positions	0	0	0

Instructional Materials (School Year 2017-18)

The school district held a public hearing on September 21, 2017, and determined that each school within the district had sufficient and good quality textbooks, instructional materials, or science lab equipment pursuant to the settlement of *Williams vs. the State of California*. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home.

Textbooks and supplementary materials are adopted according to a cycle developed by the California Department of Education, making the textbooks used in the school the most current available. Materials approved for use by the State are reviewed by all teachers and a recommendation is made to the School Board by a selection committee composed of teachers and administrators. All recommended materials are available for parent examination at the district office prior to adoption.

The table displays information collected in October 2017 about the quality, currency, and availability of the standards-aligned textbooks and other instructional materials used at the school.

District-Adopted Textbooks					
Grade Levels	Subject	Publisher	Adoption Year	Sufficient	% Lacking
TK-5	English/Language Arts	Benchmark Education Company	2016	Yes	0.0%
TK-5	History/Social Studies	Scott Foresman	2006	Yes	0.0%
TK-5	Mathematics	Eureka Math	2015	Yes	0.0%
TK-5	Science	FOSS	2007	Yes	0.0%

School Facilities (School Year 2017-18)

Bubb Elementary School has one of the largest elementary facilities in the district. The school is adjacent to Bubb Park and the school playground is used extensively by the community during the evenings and on weekends. The campus is currently comprised of 20 permanent classrooms, eight portable classrooms, one library, one staff room, one multi-purpose room, three playgrounds, and a large grassy park. Construction of a new multi-use room will continue through the 2017-18 school year.

Cleaning Process

The principal works daily with the custodial team to ensure classrooms, restrooms, and campus grounds are kept clean, safe, and well-maintained.

Maintenance & Repair

District maintenance staff ensures that the repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service with emergency repairs given the highest priority.

The chart shows the results of the most recent school facilities inspection (as of October 2017). While reviewing this report, please note that even minor discrepancies are reported in the inspection process. The items noted in the table have been corrected or are in the process of remediation.

School Facility Conditions				
Date of Last Inspection: 06/19/2017				
Overall Summary of School Facility Conditions: Good				
Items Inspected	Facility Component System Status			Deficiency & Remedial Actions Taken or Planned
	Good	Fair	Poor	
Systems (Gas Leaks, Mech/HVAC, Sewer)	X			
Interior	X			Girls Restroom by CR #4, Boys Restroom by CR #4, Girls Restroom by CR #9: Paint/texture interior of restroom.
Cleanliness (Overall Cleanliness, Pest/Vermin Infestation)	X			Exterior Mechanical Rooms: Housekeeping needed inside of rooms.
Electrical	X			CR #13: High ceiling lighting not working; ballast/bulb. Boys Restroom by CR #13: Light fixture is not working on high ceiling.
Restrooms/Fountains	X			Boys Restroom by CR #9: Sink not working; middle one. CR #20: Counter top by sink is cracked, repair. Staff Lounge Restrooms: Sink not working; handle is coming off.
Safety (Fire Safety, Hazardous Materials)	X			
Structural (Structural Damage, Roofs)	X			
External (Grounds, Windows, Doors, Gates, Fences)	X			CR #5: Door closer not working; door slams. CR #10: Window latch won't close, repair. School Play Areas (Asphalt): Asphalt needs maintenance/repair/seal coating after construction is over.

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities)

California Assessment of Student Performance and Progress

The California Assessment of Student Performance and Progress (CAASPP) includes computer-based assessments. The computer-based assessments are the Smarter Balanced English Language Arts/Literacy (ELA) and Mathematics tests, administered to grades three through eight and eleven. There is also the optional Standards-based Tests in Spanish (STS) for Reading/Language Arts (RLA).

In the 2014-15 and 2015-16 school years, the Science assessments were paper-pencil tests for grades five, eight, and ten: the California Standards Tests (CSTs) for Science, the California Modified Assessment (CMA) for Science, and California Alternate Performance Assessment (CAPA) for Science. During the 2016-17 school year, the new California Science Test was pilot tested. This pilot test replaced the California Standards Tests and California Modified Assessment for Science. **Because this was a pilot year, no Science scores will be disclosed.**

The Smarter Balanced Assessment System utilizes computer-adaptive tests and performance tasks that allow students to show what they know and are able to do. Smarter Balanced summative assessment results include student scores, achievement levels, and descriptors that describe performance. These assessment results are only one of several tools used to measure a student's academic performance in ELA/Literacy and mathematics. Smarter Balanced assessment results are most appropriately interpreted alongside other available information about a student's academic achievement, including such measures as District assessments, classroom assignments and grades, classrooms tests, report cards, and teacher feedback.

For 2015-16 and 2016-17, this section includes the school, district, and state information on the percent of students meeting or exceeding the State standards on the California Assessment of Student Performance and Progress (CAASPP) Smarter Balanced Summative Assessments and California Alternate Assessments (CAAs) for English language arts/literacy (ELA) and mathematics for grades three through eight and grade eleven. It also displays Science scores (grades 5, 8, and 10) for 2014-15 and 2015-16.

California Assessment of Student Performance and Progress									
Percent of Students Meeting or Exceeding the State Standards									
Subject	School			District			State		
	2015	2016	2017	2015	2016	2017	2015	2016	2017
English Language Arts/Literacy (Grades 3-8 and 11)	--	75	76	--	66	66	--	48	48
Mathematics (Grades 3-8 and 11)	--	74	75	--	60	62	--	36	37
Science (Grades 5, 8, and 10)	85	68	--	73	73	--	56	54	--

The following table displays information on student achievement by student groups for the school in ELA and Mathematics with all grades combined (grades three through eight and eleven).

California Assessment of Student Performance and Progress							
Student Groups	English-Language Arts				Mathematics		
	Total Enrollment	Number Tested	Percent Tested	% Met or Exceeded CA Standard	Number Tested	Percent Tested	% Met or Exceeded CA Standard
All Students	260	258	99.23	76.36	259	99.62	75.29
Male	131	130	99.24	72.31	131	100.00	72.52
Female	129	128	99.22	80.47	128	99.22	78.13
Asian	45	45	100.00	91.11	45	100.00	91.11
Hispanic or Latino	69	68	98.55	45.59	68	98.55	41.18
White	95	94	98.95	89.36	95	100.00	90.53
Two or More Races	42	42	100.00	85.71	42	100.00	85.71
Socioeconomically Disadvantaged	63	62	98.41	40.32	62	98.41	35.48
English Learners	94	92	97.87	63.04	93	98.94	64.52
Students with Disabilities	32	31	96.88	12.9	31	96.88	16.13

Note: ELA test results include the Smarter Balanced Summative Assessment and the California Alternate Assessment. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the Other Pupil Outcomes State Priority (Priority 8):

- Pupil outcomes in the subject area of physical education

Physical Fitness (School Year 2016-17)

In the spring of each year, the school is required by the state to administer a physical fitness test to students in fifth grade. The Physical Fitness Test measures each student's ability to perform fitness tasks in six major areas. Students who meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "Healthy Fitness Zone" (HFZ).

Percentage of Students in Healthy Fitness Zone 2016-17			
Grade Level	Four of Six Standards	Five of Six Standards	Six of Six Standards
5	18.6%	19.8%	33.7%

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Parent Involvement (School Year 2017-18)

Bubb Elementary School benefits greatly from the involvement of parents and local community partnerships. There are several avenues in which parents may become involved: Parent Teacher Association (PTA), English Learner Advisory Committee (ELAC), School Site Council, and volunteering in classrooms and school events. Bubb Elementary School employs a full time, bilingual School and Community Engagement Facilitator who partners with teachers, parents, and students to increase communication and parent involvement, connect families to appropriate resources, and coordinate efforts for the success of all students.

The school enjoys many partnerships with community members and organizations. CSMA provides arts and music instruction, Avenidas senior citizens volunteer their time to read with first graders, the Community Health Awareness Council (CHAC) provides assistance to students with their emotional needs, and Rhythm and Moves provides physical education. Bubb Elementary School is a Project Cornerstone school.

Contact Information

Parents or community members who wish to participate in leadership teams, school committees, school activities, or become a volunteer may contact the school office at (650) 526-3480 or visit the school's website: <http://bubb.mvwsd.org> for more information.

State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Discipline & Climate for Learning

Students at Bubb Elementary School are guided by specific rules and classroom expectations that promote respect, cooperation, courtesy, and acceptance of others. Redirection and coaching for positive behavior involves the use of Project Cornerstone messages and language. Parents and students are informed of school rules and discipline policies through the parent handbook. Throughout the year, behavior and discipline policies are reviewed in the weekly Wednesday bulletins.

The table displays the suspension and expulsion rates for the past three years.

	Suspensions & Expulsions					
	Suspensions			Expulsions		
	14-15	15-16	16-17	14-15	15-16	16-17
School	0.34	0.17	0.52	0.00	0.00	0.00
District	2.01	2.63	1.66	0.00	0.00	0.00
State	3.79	3.65	3.65	0.09	0.09	0.09

Safe School Plan (School Year 2017-18)

The safety of students and staff is a primary concern of Bubb Elementary School. The school is always in compliance with all laws, rules, and regulations pertaining to hazardous materials and state earthquake standards. The School Site Safety plan is reviewed and updated annually in the spring by the School Site Council, parents, and faculty. The plan was most recently updated and reviewed in March 2017.

The school's disaster preparedness plan includes steps for ensuring student and staff safety during a disaster. Fire and disaster drills are conducted on a regular basis throughout the school year. Students are supervised before and after school by staff. Noon duty supervisors provide supervision during lunch. Students may be dropped off and picked up from the front of the school where a crossing guard is available to assist students to campus. Visitors must sign in at the office, wear a visitor's badge at all times while on campus, and sign out upon leaving the school.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Federal Intervention Program (School Year 2017-18)

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not meet federal Annual Measurable Objective targets for two consecutive years in the same area or indicator, including English/Language Arts and Math testing participation rates, attendance rates, and graduation rates. After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not meet those goals.

Due to the flexibility allowed by the Every Student Succeeds Act (ESSA) that became law in December 2015 and reauthorized the ESEA, no district or school will be newly identified for PI in the 2017–18 school year. Districts and schools that received Title I, Part A funds for the 2016–17 school year and were “In PI” in the 2016–17 school year will retain their same PI status and placement year for 2017–18. California elected not to require districts or schools to provide Supplemental Educational Services and Choice for the 2017–18 school year, as defined in Section 1116 of the ESEA.

Districts and schools that received Title I, Part A funds for the 2016–17 school year and either had a status of “Not in PI” for the 2016–17 school year or did not receive Title I, Part A funds for the 2015–16 school year will have a status of “Not in PI” for the 2017–18 school year.

For detailed information about PI identification, see the CDE PI Status Determinations Web page: <http://www.cde.ca.gov/ta/ac/ay/tidetermine.asp>.

Federal Intervention Programs

	School	District
Program Improvement (PI) Status	Not in PI	Not in PI
First Year in PI	-	
Year in PI	-	
# of Title I Schools Currently In PI	-	0
% of Title I Schools Currently In PI	-	0.0%

School Leadership

Leadership at Bubb Elementary School is a responsibility shared among district administration, the principal, instructional staff, students, and parents. The 2017-18 school year marks Principal Cyndee Nguyen’s 13th year at Bubb Elementary School and her fourth year as principal.

Staff leadership opportunities at Bubb Elementary School include goal teams comprised of ELA, math, school climate, grade-level teams, and the School Site Council. The School Site Council is made up of staff and parents that serve as the governing body. Both the group and the entire staff have involvement in the School Site Plan that sets the goals and focus for the school.

Staff Development

The staff development plan is coordinated by the District Educational Services department in accordance with district and site priorities. Six professional days are planned annually to update and extend adult learning.

Curriculum Development

All curriculum development at the school revolves around the California Common Core Standards. Teachers align classroom curriculum to ensure that all students either meet or exceed state proficiency levels. Faculty, subcommittees, the School Site Council, Parent Focus Groups, English Learner Advisory Committee (ELAC), and the principal evaluate Bubb Elementary School’s curriculum continuously using assessment data, district benchmarks, and maps. All students have access to the core curriculum. Bubb Elementary School provides everything from interventions to enrichment opportunities. Student progress is monitored through ongoing assessment and is conveyed to parents on report cards.

Group assessment data is shared with the staff to both support students and help determine school needs and focus. The principal and individual staff members also discuss student’s assessment data as needed and appropriate.

Class Size

The table indicates the average class size by grade level, as well as the number of classrooms that fall into each size category.

Class Size Distribution

Average Class Size	Classrooms Containing:											
	1-20 Students			21-32 Students			33+ Students					
15 16 17	15 16 17	15 16 17	15 16 17	15 16 17	15 16 17	15 16 17	15 16 17	15 16 17	15 16 17			
By Grade Level												
K	25	21	22	-	1	1	4	4	4	-	-	-
1	24	25	24	-	-	-	3	4	4	-	-	-
2	26	24	25	-	-	-	4	3	4	-	-	-
3	24	24	25	-	-	-	4	4	3	-	-	-
4	30	30	31	-	-	-	3	3	3	-	-	-
5	30	24	23	-	1	1	3	3	3	-	-	-
Other	12	18	17	1	1	1	-	-	-	-	-	-

Computer Resources

Each classroom at Bubb Elementary School has either a projector or large screen TV and is set up for wireless internet access. Kindergarten classrooms share i-Pad and Chromebook carts while grades 1-5 have class sets of Chromebooks.

Library Information

Bubb Elementary School’s library, staffed by a part-time library technician, is stocked with more than 25,000 books that are available for students to check out. Students visit the library on a regular basis with their class and can access the library during recess and lunch. The school’s library also contains twelve computer workstations for student use. Due to construction, Bubb Elementary School’s library will be housed in a temporary classroom for the 2017-18 school year.

Additional Internet Access/Public Libraries

For additional research materials and Internet availability, students are encouraged to visit the Mountain View Public Library, which contains numerous computer workstations.

Counseling & Support Staff (School Year 2016-17)

It is the goal of the school to assist students in their social and personal development as well as academics. The school gives special attention to students who experience achievement problems, difficulty coping with personal and family problems, trouble with decision making, or handling peer pressure.

The school does not have an academic counselor. The table lists the support service personnel available to students at Bubb Elementary School.

Note: One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Counseling & Support Services Staff		
	Number of Staff	Full Time Equivalent
Community Engagement Facilitator	1	1.0
Instructional Coach – Certificated	1	1.0
Library Technician	1	0.875
Nurse	1	As Needed
Occupational Therapist	1	As Needed
Psychologist	1	As Needed
Resource Specialist Program (RSP) Teacher	1	1.0
RSP Aide	1	0.675
SDC Aide	5	3.375
Special Day Class (SDC) Teacher	2	2.0
Speech/Language Aide	1	1.0
Speech/Language Specialist	1	1.0

GATE

With the implementation of the Local Control Funding Formula, the state of California no longer provides specific funding for Gifted and Talented Education (GATE). Consequently, the District no longer formally assesses its students for GATE qualification. Nevertheless, MVWSD is committed to providing challenging and inspiring opportunities for gifted and talented students. Each school site receives District parcel tax funding to support enrichment and extra-curricular activities designed to challenge any student who is motivated to participate.

In addition, our master schedule is designed with intervention and enrichment blocks, which we call Second Chance Teaching. Through the support of two full-time Science Technology Engineering Math (STEM) teachers, class sizes are lowered so that every student receives either intervention or enrichment periods to meet their needs.

Individualized Instruction

Special Education students receive support from a Resource Specialist Teacher and/or Aide, a Special Day Class Teacher and/or Aide, and a psychologist, as determined by their Individualized Education Plan (IEP). Teachers and assistants work with the special education students on a pull-out basis as well as within their classrooms. Students are mainstreamed whenever possible.

English Language Learners

English Language Learners (ELL) receive specialized services and instruction in an environment conducive to maximizing English learning. Students are provided 30 minutes of daily instruction in learning groups defined by their California English Language Development Test (CELDT) level.

Extracurricular & Enrichment Activities

Students are encouraged to participate in the school's additional academic and extracurricular activities, which are an integral part of the educational program. Bubb Elementary School offers the following after-school activities for its students:

- Art Club
- Basketball Hoops
- Chess Club
- Chorus
- French Class (Beginning and Intermediate)
- Lego Club
- PYT (Play in a box)
- Spanish Class (Beginning and Intermediate)
- Tennis
- Wizbots

During the school day, students may participate in the following enrichment activities:

- Art
- Band (grade 5)
- Living Classroom
- Music

In addition, all 3-5 grade students are participating in Enrichment for All, an initiative that involves all interested upper grade students taking an after school enrichment class free of charge. The program includes classes in citizenship, creative writing, computer programming, history, and foreign language.

Recognition Programs

It is Bubb Elementary School's goal to recognize students for their good work and to reinforce those behaviors which contribute to a positive learning community. The school offers the following recognition programs for its students: Outstanding Classroom Spirit, Classroom Perfect Attendance, End-of-the-Trimester Perfect Attendance. Classrooms are recognized at the Monday morning assemblies. We also recognize mathematical mindset, perseverance, and effort through our Problem of the Month.

District Revenue Sources (Fiscal Year 2016-17)

In addition to general state funding, Mountain View Whisman School District receives state and federal funding for the following categorical, special education, and support programs:

- Title I
- Title II, Part A (Teacher & Principal Training & Recruiting)
- Title III, Part A (English Language Acquisition, Language Enhancement, and Academic Achievement Act)

Expenditures & Services Funded (Fiscal Year 2015-16)

The table provides a comparison of a school's per pupil funding from unrestricted sources with other schools in the district and throughout the state.

Supplemental/Restricted expenditures come from money whose use is controlled by law or donor. Money designated for specific purposes by the district or governing board is not considered restricted. Basic/Unrestricted expenditures, except for general guidelines, are not controlled by law or donor.

For detailed information on school expenditures for all districts in California, see the CDE Current Expense of Education & Per-pupil Spending Web page at <http://www.cde.ca.gov/ds/fd/ec/>. For information on teacher salaries for all districts in California, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>. To look up expenditures and salaries for a specific school district, see the Ed-Data Web site at: <http://www.ed-data.org>.

Expenditures per Pupil	
School	
Total Expenditures Per Pupil	\$5,085
From Supplemental/Restricted Sources	-
From Basic/Unrestricted Sources	\$5,085
District	
From Basic/Unrestricted Sources	\$2,197
Percentage of Variation between School & District	131.4%
State	
From Basic/Unrestricted Sources	\$6,574
Percentage of Variation between School & State	-22.7%

Average Teacher & Administrative Salaries (Fiscal Year 2015-16)

This table displays district salaries for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of the district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the California Department of Education's website www.cde.ca.gov.

Average Salary Information		
Teachers - Principal - Superintendent		
2015-16		
	District	State
Beginning Teachers	\$52,207	\$47,034
Mid-Range Teachers	\$77,030	\$73,126
Highest Teachers	\$96,334	\$91,838
Elementary School Principals	\$124,641	\$116,119
Middle School Principals	\$132,102	\$119,610
High School Principals	-	\$115,194
Superintendent	\$200,000	\$178,388
Salaries as a Percentage of Total Budget		
Teacher Salaries	31.0%	37.0%
Administrative Salaries	6.0%	6.0%

School Site Teacher Salaries (Fiscal Year 2015-16)

State law requires comparative salary and budget information to be reported to the general public. The table illustrates the average teacher salary at the school and compares it to the average teacher salary at the district and state.

Average Teacher Salaries	
School & District	
School	\$77,702
District	\$73,652
Percentage of Variation	5.5%
School & State	
All Elementary School Districts	\$74,194
Percentage of Variation	4.7%

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English Learners).