

Salary Schedule Management

2017 - 2018

Changes over 2016-2017: 6.7% total

Board-approved 21Sep2017

Position	Days	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8
Psychologist	190	108,261	110,908	113,622	116,403	119,254	122,177	125,172	128,241
Elem Asst Principal	213	122,230	125,198	128,238	131,357	134,552	137,829	141,187	144,627
Elementary Principal	213	136,148	139,436	142,806	146,260	149,803	153,431	157,152	160,965
Middle Asst Principal	215	123,344	126,339	129,410	132,557	135,782	139,090	142,479	145,952
Middle Principal	215	144,020	147,505	151,077	154,738	158,492	162,339	166,282	170,323
Program Coordinator	224	128,518	131,639	134,837	138,116	141,477	144,922	148,453	152,072
Director I-MOT* (Classified)	224	126,634	129,755	132,952	136,232	139,592	143,038	146,568	150,188
Director I (Classified)	224	130,506	133,627	136,825	140,104	143,465	146,910	150,441	154,060
Director II-MOT* (Classified)	224	140,118	143,578	147,121	150,755	154,478	158,295	162,209	166,218
Director II (Classified)	224	143,991	147,449	150,992	154,628	158,350	162,167	166,081	170,090
Director I (Certificated)	224	143,991	147,449	150,992	154,628	158,350	162,167	166,081	170,090
Director II (Certificated)	224	150,906	154,538	158,260	162,074	165,985	169,991	174,101	178,311

- 1 The base salary includes both cell phone and mileage allowances, and a \$1500 stipend for Masters Degree.
- * *The Director MOT is provided a cell phone and a vehicle, and a paid allowance is not provided.*
- 2 Sick leave accrual at the rate of 1 day per month of work.
- 3 Benefits (medical, dental, vision); Contributions for premium costs are shared between employee and District.
- 4 Life Insurance policy up to \$300 premium cost per year (district-paid). Section 125 Flex Plan, Sec 403(b) and Sec 457 Plans
- 5 Placement on this schedule is determined by the Superintendent. Factors impacting placement are experience, market conditions, and longevity. Movement from one step to another step is dependent on effective school/department leadership performance and positive contributions to district-wide efforts. Movement from one step to another does not automatically correspond to one year of service in the district.
- 6 Discretionary factors and merit bonuses as decided by Superintendent; up to \$2000.
- 7 The positive work year consists of a designated number of days (no holiday or vacation accrual).
- 8 District contributes 50% for ACSA dues for Principals/Asst Principals/Directors.
- 9 Management staff are required to provide a personal phone for school business. District provides cell phone for Director MOT.
- 10 Psychologists should submit mileage log for reimbursement at IRS rate per mile.
- 11 Classified Management titles include the following and are not limited by positions:
Director - MOT, Fiscal Services, Technology, Child Nutrition Services, Capital Projects