

MVWSD's Negotiations News

April 6, 2018

District's Negotiations
with MVEA
Volume 1, Issue 2

To promote transparency and open communication with the community, employees and other interested individuals, the Board of Trustees of the Mountain View Whisman School District has asked its team to provide accurate, factual and timely updates about negotiations with MVEA.



This is the District's second Negotiations News regarding 2018-2019 bargaining, **April 2, 2018 Session**

The teams met earlier this week to address hours and class size issues.

The teams made progress on hours issues. More specifically, the teams have agreed to additional preparation and collaboration time for middle school teachers, including resource teachers.

The District team did not agree to MVEA's proposal for a third prep period for resource teachers. The District team instead proposed to equitably increase preparation and collaboration time (approximately 412 minutes per week) for all unit members serving in co-teaching positions.

The teams also discussed utilization of existing release days. MVEA proposed three additional days of release time per year. The District team responded that release time is already provided, that additional release time is expensive and would require more substitutes and that the District, students and parents have a strong interest in maximizing the amount of time that teachers spend in the classroom with their students. Instead, the District expressed an

Bargaining Teams

The District

Heidi Smith, Director of State and Federal Programs

Angela Dillman, Principal of Crittenden Middle School

Mariko Kobata, Special Ed Coordinator
Heidi Galassi, Assistant Principal Graham Middle School

Carmen Ghysels, Chief Human Relations Officer

Jon Pearl, Attorney, Dennis Woliver Kelley

The Association

Joe Rogove, Teacher, Graham Middle School

Teresa Coughlan, Teacher, Stevenson School

Melanie Hibbs, Speech Language Pathologist, Crittenden School

Christina Valentine, Teacher, Monta Loma

interest in reviewing utilization of existing release and professional development days.

As for class size, MVEA proposed lower maximum class sizes and loads for different grade levels and particular courses/activities. The District team will analyze the proposal and current class size data to assess the need for proposed changes.

Next Session— April 23, 2018

At the next session, the teams will begin negotiations on compensation and transfer, and continue negotiations on class size and hours.